Bargaining Update

At the most recent bargaining session the bargaining teams exchanged multiple package proposals. The Medical Center continues to demonstrate they are not interested in retention by continued rejection of our proposals.

We were able to clarify that managers are not voting members of UBPCs, but look forward to a collaborative approach when addressing unit issues. UBPCs will have time set aside for voting members only.

The Medical Center did agree that managers will send notices to the unit members when positions are approved by talent acquisition. This will allow for a more transparent process when looking for new positions. The Medical Center’s final counter proposal began with Justin stating, “Just to be transparent, we are at the limit of our budget for this compensation proposal.” The proposal was insulting to the entire bargaining unit.

They withdrew their offer of retention bonus, ignored our ratification bonus proposal and remain focused on a market adjustment of 1.5% for pay steps one through nine, continuing to disrespect experienced nurses by not rewarding years of service after step nine. After the bargaining team expressed our disappointment and frustration with the Medical Center’s final proposal of the evening, Justin’s final statement to Claire was, “You’d be surprised how a twenty-five cent increase in charge nurse differential can cost so much!”

RECRUIT, RETAIN, RESPECT!

Join Us During Negotiations

Room 200 ALL at Riverbend

WEDNESDAY, JUNE 21
10 A.M. TO 5 P.M.
Medical Center

THURSDAYS, JUNE 22
10 A.M. TO 5 P.M.
Medical Center

FRIDAY, JUNE 30
10 A.M. TO 5 P.M.
Home Care

JOIN ZOOM MEETING:
bit.ly/3JbsHXK
Meeting ID: 450 007 4442
Passcode: KDN0C7
If you are not able to make it in person or are limited on time, please join us virtually as we continue to progress through negotiations! This Zoom link will stay consistent throughout negotiations so save it and pass it on. Simply click on the link or use your Zoom app and enter the ID and passcode.

We typically start by 1000 (10 a.m.) and go until 1700 (5 p.m.), but every day is different. You will enter muted and need to stay muted. If you are not allowed to enter the meeting, it’s because we are caucusing or on break. Check in later.

In solidarity, SHMC & SHHCS Bargaining Team
Sacred Heart Medical Center/Home Care Services – ONA PTO Donation

Please Print Clearly

Date Submitted: ____________________________________________
Employee Number: __________________________________________
Employee Name: ____________________________________________

☐ _____ # of PTO hours I wish to donate.

» Fax this form directly to Patty Piper @ (541) 349-8038 HR and to ONA at (503) 293-0013

I understand that by signing this election form and donating my future accrued PTO hours to the bargaining team, my PTO bank will be deducted and my pay reduced for taxes related to the gross value of those hours. I further understand the value of my donated PTO will not be included in my retirement eligible compensation, and that this PTO donation is non-revocable. I authorize the PTO deduction and attest to the understanding my personal tax implication for the donation and its impact on my retirement benefits.

Employee Signature: _______________________________________ Date: ____________________