During the last Home Care bargaining session on Friday, June 30, there was a wonderful show of support and strength from the bargaining unit as a whole. Over a third of you showed up in person, on Zoom, or sent in written testimony to make sure management understands that our nurses need compensation and working conditions that reflect our work and our value to this organization and the Eugene / Springfield community. Though management has not yet provided a recent counterproposal on compensation, we believe that our collective voices are helping to set them straight regarding what we need to continue working for PeaceHealth.

We demand parity with the hospital because our work is as valuable as that of the hospital nurses, and we demand a say in how we conduct our work on the day to day. Nurses in Home and Community work in an uncontrolled, often unpredictable practice setting that requires a great deal of flexibility, self-reliance, creativity, and professional knowledge to navigate.

Thank you to everyone who showed up and represented this wonderful group of nurses.

Besides the testimony session, we reached two tentative agreements with agency administration. First, nurses who participate as members of recognized emergency response organizations will be eligible for protected leave during emergency response activations. This means that our nurses who participate in search and rescue, volunteer firefighting, and other organizations will not be subject to discipline should they choose to serve their communities through these necessary organizations.

Second, we reached a tentative agreement on weekend work for hospice clinical liaisons. Coordinators by contract are not required to perform weekend or holiday work, but the expanding needs of the hospice department have introduced new demands on intake. With this, we hope to provide breathing room for hospice to grow their census and not have to pull nurses from the field to do this necessary work on weekends.
Join Us During Negotiations

Our next negotiations will be held on August 3 & 4

In Room 200 All at Riverbend from 10:00 a.m. to 5:00 p.m.

Join Zoom Meeting: bit.ly/3JbsHXXK
Meeting ID: 450 007 4442
Passcode: KDN0C7

If you are not able to make it in person or are limited on time, please join us virtually as we continue to progress through negotiations! This Zoom link will stay consistent throughout negotiations so save it and pass it on. Simply click on the link or use your Zoom app and enter the ID and passcode.

We typically start by 1000 (10 a.m.) and go until 1700 (5 p.m.), but every day is different. You will enter muted and need to stay muted. If you are not allowed to enter the meeting, it’s because we are caucusing or on break. Check in later.

In solidarity - SHMC & SHHCS Bargaining

Medical Center–Mediation Scheduled

Your bargaining team will be entering into mediation concerning your contract on July 27. This process involves a third party mediator assigned from Federal Mediation and Conciliation (FMCS) to assist in getting both parties to a potential deal.

At this point in negotiations we are dealing primarily with compensation overall, your team feels that this is the best next step to take to get the best possible deal we can, please stay tuned for further actions we will be taking in the interim prior to this date!