Your Professional Nurse Advancement Program (PNAP) committee is working on developing the Sacred Heart Home Care Services (SHHCS) PNAP program criteria per our new contract language. This is an exciting program that will give all ONA-represented nurses at SHHCS a chance to participate in the program. PNAP is designed to provide staff nurses more opportunity to grow and advance professionally. There are three stages of the program which include additional hourly compensation for program participants.

1. First advancement stage is $2/hr
2. Second advancement stage is $3/hr
3. Third advancement stage is $5/hr!

Stay tuned for more details about the program and application process. Thank you to the nurses that have stepped up to be on the PNAP committee: Joy Straub, Jo Turner and Mackenzie Nightingale!

**ONA Leadership Congress and Staffing Policy Assembly (SPA)**

Oct. 3 & 4, 2019 - Springfield

**Leadership Congress Thursday, Oct. 3**
Time: 1-5:30 p.m.
Location: Hilton Garden Inn, Springfield

The 2019 ONA Leadership Congress will provide all current and incoming nurse leaders an opportunity to give feedback on what it means to be a leader in ONA and help inform what leadership will look like in the future. There will also be discussions about potential ONA bylaws changes and resolutions that may be brought to the ONA House of Delegates.

**Staffing Policy Assembly Friday, Oct. 4**
Time: 9 a.m. - 5 p.m.
Location: Hilton Garden Inn, Springfield

Join ONA for a SPA day! The ONA Staffing Policy Assembly (SPA) is an opportunity for ONA members to discuss staffing issues and guide the organization in determining next steps in the fight for improved staffing. Some goals for the SPA are to determine ways to improve regulation of the current Oregon Hospital Nurse Staffing Law and establish priorities for legislation going into future legislative sessions.

ONA members are invited to attend these events for FREE! You can attend both days or attend the day you think is most valuable to you. When registering, please let us know which days you plan to attend. Learn more and register today at [OregonRN.org](http://OregonRN.org).
ONA SHMC and SHHCS Joint Contract Trainings

Join us to learn about the new ONA contract!

Tuesday, September 3

ONA/SHMC Contract training
RiverBend: 0745-0945 Conference Room 200FA (2nd floor above the main lobby)

ONA/SHHCS Contract training
Home Care Services: 1530-1700 Juanita Fix Conference Room

This training will be co-presented by ONA and SHMC/SHHCS Human Resources and there will be time for Q&A during the training. This is paid time. Come by even if you can’t stay for the whole session!

If you have any questions, please contact one of you labor representatives by email: Claire Syrett at Syrett@OregonRN.org or Laura Lay at Lay@OregonRN.org.