We are pleased to announce three new additions to the Oregon Nurses Association-Sacred Heart Medical Center (ONA-SHMC) Executive Committee. They are Lisa Diriwachter from PACU, Chris Rompala from the OR and Paul van Waardenburg from ICU. These appointments, which were made by the executive committee in accordance with your bargaining unit by-laws, fill three vacancies on the committee.

Lisa, Chris and Paul were members of the bargaining team and their experience and knowledge negotiating the new contract will help them in ensuring that it is implemented effectively. They worked hard during negotiations to get a good settlement and are committed to making sure the contract is honored.

In addition, Nicole Brooks, who was also a member of the bargaining team, has agreed to continue to work with the executive committee by serving on the Internal Communications Committee. This is a committee of the executive committee that has not been active in recent years. Nicole was the creative force behind the great graphics that were used during the contract campaign to promote actions such as Wear Black Fridays.

The executive committee is excited to have Nicole’s talent and dedication on the communications committee to help make their outreach and engagement as effective as possible. You can look forward to seeing Nicole’s work in future newsletters, fliers and Facebook posts.

The executive committee is seeking volunteers who are interested in serving on the PeaceHealth Oregon Workplace Violence Prevention Committee and the Health Benefits Review Committee. Both committees are part of the contract and details on them can be found in Article 20. To serve on these committees you must be an ONA member in good standing and agree to be interviewed by the executive committee which will be making these appointments.

The Workplace Violence Prevention Committee meets once a month for two hours. These meetings are held from 10 a.m. – 12 p.m. on the last Friday of the month at Riverbend. The nurses serving
Call for Volunteers

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on this committee they will also have an additional 90 minutes of paid time for a nurse-only meeting to prepare for the work of the committee and work on sub-committee assignments. This committee reviews and gives input on policies and practices related to workplace violence prevention, as well as education and training provided to staff. Their committee’s work informs policies and practices for the entire PeaceHealth Oregon network and has been leading efforts to implement improved violence prevention practices for all PeaceHealth facilities. The new contract provides for a nurse to serve as co-chair of the committee thus ensuring that agenda items are relevant to nurses’ needs and that priority items are moved forward to implementation.

The Health Benefit Review Committee meets quarterly. Meetings are scheduled with input from the members. The main role of the committee is to research, review and adopt incentive-based wellness programs as well as provide recommendations regarding health insurance plan design and inpatient and outpatient benefits provided under the plan. This is a joint committee with other represented employee groups participating. The new ONA-SHMC contract includes a provision that the agenda for this committee will be developed with input from members of the committee. The time spent in this committee meeting is paid time.

The ONA-SHMC executive committee is responsible for appointment of members to these committees. Interviews for these committees will be held July with appointments to be made by July 19, 2019.

If you are interested in serving or wish to know more about the roles of these committees, please contact your ONA labor representatives Laura Lay by email at Lay@OregonRN.org or Claire Syrett by email at Syrett@OregonRN.org.

Joint Contract Trainings Scheduled for July

Please plan to attend one of the joint contract trainings on the new contract being offered to nurses, managers and schedulers. These joint trainings will be presented by ONA-SHMC executive committee members and ONA labor representatives alongside SHMC human resource partners. Trainings will be held on Monday July 15 from 7:45 - 9:45 a.m. and 1 – 3 p.m. and Thursday July 18 from 7:30 - 9:30 p.m. Rooms to be announced.

These trainings will provide highlights of the new contract including per diem language, hours of work and meals and break coverage, as well as compensation and workplace violence prevention.

Thank you for the PTO Donations!

The bargaining teams for both the SHMC and SHHCS are grateful to everyone who donated paid time off (PTO) to help offset the lost wages that bargaining team members experienced during these especially lengthy negotiations. All together, over 270 hours of PTO was donated to the teams. This is a generous and meaningful contribution to the successful contact negotiations. Thank you to everyone who did their part to help out!
You are Invited to Celebrate Maureen’s Retirement

Many of you have had the pleasure of working with ONA Labor Representative Maureen Smith over the past twelve years. Maureen has served as the Sacred Heart Medical Center and Home Care Services representative since 2007. She has been a fierce and determined advocate for nurses, working tirelessly to ensure fair treatment of members as well as serving as lead negotiator for several successful contracts including the most recent ratified. Now Maureen has officially retired and it’s time to celebrate her accomplishments! Please join this ONA-hosted event at Claim 52 Brewing Tap Room. Food will be provided and drinks will be available to order. Please RSVP to Kim Smith by email at k.smith@OregonRN.org.

Staffing Education & Advocacy Training

Have you recently been elected to your hospital’s staffing committee or do you desire to be a more prepared and effective staffing advocate? If so, we encourage you to take a SEAT with ONA for our online Staffing Education & Advocacy Training (SEAT). This is the only comprehensive staffing law training in Oregon and is available online through our OCEAN platform. It is available 24/7 and can be taken at your own pace. It is free for ONA members and available to non-members at a discounted price.

Nurses can earn 2.25 continuing nursing education contact hours for completion of the entire SEAT series.

Visit OregonRN.org/OnlineCE to get started.
Don’t Miss Important ONA Emails

ONA wants to make sure all members receive timely communications, ensuring you have the most up-to-date information on your contract, bargaining issues, upcoming votes, nursing research, practice issues and workplace policies. If you are not receiving ONA emails, we can help.

First, check to make sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers have built in spam/junk filters or blockers. The filters are intended to prevent you from getting junk mail or spam, but can unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as “not junk” and add News@OregonRN.org to your safe sender list.

If there are no ONA emails in those folders and you still aren’t receiving ONA emails, there are various causes listed to the right.

You can fix most problems by simply emailing ONA at News@OregonRN.org with your name, personal email address and the name of the facility you work at in the body of the email.

We will update our records to ensure you don’t miss future ONA emails.

Common Reasons for Not Receiving ONA Emails

1. **Spam/Junk Filters**: Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email**: ONA does not have an email on file for you.
3. **Bad Email**: ONA has an incorrect or outdated email on file.
4. **Blocked**: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out**: You have opted out of receiving emails.
6. **Work Email Filters**: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails**: Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.
2. **Email ONA**: To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.