

ONA/SAGH Bargaining Tracker

June 19, 2017

Article	ONA	Employer	Date
Article 2	Charge Nurses will not be counted as core staff.	No response	June 8, 2017
	Variable Shifts/Positions Definitions	ONA is reviewing	
	Defining Full-time/Part-time	ONA is reviewing	
Article 4	Small wording changes	Agreed	June 8, 2017
	Adding: voluntary specialty certification	Disagreed	
Article 5	ONA Reviewing	Mandatory education done at SHS, if not PNCC funds to be used.	June 8, 2017
Article 6	Agreed	Updating Equality of Employment Opportunity.	Tentative Agreement (TA) May 17, 2017
Article 7	New language regarding Meals/Lunch period.	Reviewing	June 8, 2017
	Increasing Call Pay	Reviewing	
	Mandatory cuts/standby	Reviewing	
Article 8	All nurses on the same higher accrual rate	Employer wants the two tiers to remain.	June 8, 2017

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Article 10	Updating Leave and including changes in State and Federal Law	Agreed	Tentative agreement May 10, 2017
Article 11	ONA Reviewing	Changes in Lay-off Language. Complete deletion of low census	May 23, 2017
Article 13	Adding Written in step 3, changing Nurse Executive to VP of Patient Care	Agreed	May 17, 2017
Article 14	Changing premium share to 10%	Employer proposed 11% premium share	May 17, 2017
Article 15	Including all retirement plans	Reviewing	May 17, 2017
Article 18	Floating Language to include orientation.	Agreed	June 8, 2017
Article 17	Proposed language for ONA nurse to transfer from another ONA facility with seniority. Define language when a nurse leaves and returns voluntarily	Employer reviewing	June 14, 2017
Article 18	Adding word "board" for all bulletin board space	Agreed	Tentative Agreement (TA)
Article 19	Two year contract	Employer wants seventeen month	June 8, 2017

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Article 20	Removing the cap for hiring more experienced nurses.	Agreed	June 12, 2017
	Wages: 2017, 6% 2018, 3.5% 2019, 3%	Reviewing	
	Increases in all differentials	Reviewing	
	Preceptor Differential	Reviewing	
	Increase in call pay	Reviewing	
New Language	Bargaining Team Paid during negotiation dates	No response	May 23, 2017
New Language	Labor Management Cooperation Committee. Increase communication with management	Employer Agreed	May 23, 2014
Appendix A	Add: CHPN and TCRN	Agreed	May 17, 2017
Women's Center	Closed Unit Plan	Agreed	June 8, 2017