PRINTED CONTRACT HAS WRONG LANGUAGE ON HOLIDAY PAY

Due to an inadvertent error, our printed contract has the wrong language on holiday pay in Article 8.C, paragraph 14, pages 21 and 22. Unfortunately, the printed version contains our proposal, which was rebuffed by the employer. Instead, we accepted their offer, which was to retain the existing language from the previous contract. In essence, holiday pay continues as before. The employer has paid according to the ratified language beginning Labor Day last Fall.

Here is the correct language, which also appears in the online version of our contract, which can be found on our webpage.

All employees will be expected to continue sharing the responsibility for working on holidays. Holidays include New Year’s Day, Easter, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas Eve Day and Christmas Day. Hours worked on such holidays shall be paid premium pay at one and one half (1 1/2) times the employee’s regular straight time rate of pay when the majority of hours worked fall on the holiday. The Holiday is defined as the twenty-four (24) hour period from midnight until 2359 on the date of the holiday. [PRINTED CONTRACT IS NOT CORRECT. Above language is correct per TA of June 17, 2021.]

In reviewing the redline to prepare the final printed draft, both bargaining teams missed this error. We apologize for this mistake. This blunder shows that we are human, but also the time spent in preparing the contract for final printing is an onerous and detailed process. In addition to checking the final ratified language, the review process includes formatting each page and the time spent at the printer. We are diligent and vigilant in these efforts so altogether it may take several months after ratification to prepare the final printed document.

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