Memorandum of Understanding
Between
Samaritan Albany General Hospital (SAGH) the “Hospital”
And
Oregon Nurses Association (ONA)

This Memorandum of Understanding (the Memorandum) is made on this 2/1/18, by and between the Hospital, and ONA.

PURPOSE

The purpose of this Memorandum is to outline the basis upon which the Hospital and ONA agree to collaborate in the following areas: Article 7: B, Hours of Work and Overtime, and specifically, pertaining to meal periods, and when they are to be taken. According to Oregon law and the Bureau of Labor and Industries (BOLI) if the work period is at least six hours but less than seven hours, the meal period is to be taken between the second (2nd) and fifth (5th) hour worked. If the work period is more than seven (7) hours, the meal period is to be taken between the third (3rd) and sixth (6th) hour worked.

TERMS OF COLLABORATION

The Hospital and ONA agree to allow nurses covered under the current collective bargaining agreement (CBA) to take their meal period between the fourth (4th) and seventh (7th) hour worked, for work periods of work of more than seven (7) hours. This memorandum of understanding will be in effect for the term of the CBA, dated October 16, 2017 through June 30, 2020.

IN WITNESS WHEREOF, the parties hereto have executed this MOU on the 1st day of Feb, 2018

Daniel Keteri
Vice President of Patient Care Services
Samaritan Albany General Hospital

[Signature] 1/31/18

Scott Russell
Director of Labor Relations
Samaritan Health Services

[Signature] 1/31/18

Christine Hauck
ONA Labor Relations Representative

[Signature] 2/1/18

Erin Frenzel
Director of Human Resources
Samaritan Albany General Hospital

[Signature] 1/31/18