Memorandum of Understanding

Between

Samaritan Albany General Hospital (SAGH) the “Hospital”

And

Oregon Nurses Association (ONA)

This Memorandum of Understanding (the Memorandum) is made on this 21/18, by and between the Hospital, and ONA.

PURPOSE

The purpose of this Memorandum is to adjust how Outpatient Hospice nurses are assigned Mandatory Absence, Voluntary Absence or Standby status. This change does not affect any other nurses at SAGH. This will be located in Article 22 – Outpatient Hospice Practices and will become letter “G”.

NEW LANGUAGE

Mandatory Absence (MA), Voluntary Absence (VA) or Standby status for nurses in the Outpatient Hospice setting will be assigned on a rotating basis. The rotation will start with the nurse with the lowest seniority and will be for the duration of one (1) entire shift. After a nurse is assigned a MA, requests and receives a Voluntary Absence (VA) or is placed on Standby, their name will be moved to the bottom of the list. Mandatory/voluntary absences/standby status will continue to rotate through the list on an ongoing basis regardless of pay period. It is the intention that each nurse will receive only one MA/standby shift (unless for voluntary reasons) until the rest of the nurses have been rotated through the list.

Standby will continue to be paid in accordance with Article 22.B.

IN WITNESS WHEREOF, the parties hereto have executed this MOU on the 1st day of Feb. 2018

Daniel Keteri
Vice President of Patient Care Services
Samaritan Albany General Hospital

Scott Russell
Director of Labor Relations
Samaritan Health Services

Christine Hauck
ONA Labor Relations Representative

Erin Frenzel
Director of Human Resources
Samaritan Albany General Hospital