Bargaining Update #5

ONA Labor Relations Representative
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Our Oregon Nurses Association (ONA) bargaining team is asking bargaining unit nurses to vote on the current contract offer from Samaritan Albany General Hospital (SAGH) administration. This will be an advisory vote, which is different from a contract ratification vote. An advisory vote lets nurses tell our bargaining team whether SAGH administration’s last best contract offer is acceptable, and if it’s not acceptable, to explain why.

If nurses do not want to accept this version of the contract, contract negotiations will move to mediation, and our bargaining team and the SAGH administration team will try to reach agreement with the help of a federal mediator.

In addition, as a part of this advisory vote, our bargaining team is asking for the bargaining unit’s authorization for a 10-day notice for an informational picket.

Note: An informational picket is NOT a strike. During a picket, nurses continue to work their scheduled shifts, but walk the picket line on breaks and their days off. A picket line is held on public property, and nurses and our supporters hold signs and provide information to the general public. In the healthcare industry, unions are required to provide the employer with 10 days’ notice before holding an informational picket.

The advisory vote will be held in two parts. First, an online vote will run from the morning of Friday, July 21, through noon on Tuesday, July 25. After online voting closes, nurses who did not vote online will have the opportunity to vote in person on Wednesday, July 26, 7 a.m.-7 p.m. in the 4th-floor Wren conference room.

A “redlined” version of the contract offer showing all proposed changes is posted for your review on our bargaining unit webpage. All articles have been agreed upon and signed off on by our ONA bargaining team except Article 8 and Article 20. As you review the “redlined” contract offer, please pay close attention to Article 8 - Paid Time Off and Article 20 - Compensation.

Our bargaining team and the SAGH administration team have not yet agreed on SAGH’s proposals for Article 8 and Article 20, and this “redlined” contract offer includes SAGH administration’s last best offers on these articles. Our bargaining team will consider SAGH’s proposals in light of the results of the advisory vote. It is important that you look at the whole package offered in this “redlined” contract offer and cast your advisory vote.

If you have questions about the “redlined” contract offer or the advisory vote, please seek out a bargaining team member. Check your email later this week for more details about voting, including the link to online voting, which begins Friday, July 21.
Register for ONA BU Leadership Conference

Sept. 19-20, 2017  • Portland, OR

Upgrade your nurse leadership skills at ONA’s Bargaining Unit Leadership Conference Sept. 19-20 at the Portland Hilton and Executive Towers in downtown Portland.

- Solve local issues through concerted actions
- Build strength through issue-based organizing
- Identify and develop nurse leaders

Join ONA nurses and staff from across Oregon to discover new ways to engage your coworkers, build nurse strength and create a community of committed advocates who can lead changes in your facility.

Agenda and Topics

This year, participants will chose one of two educational tracks to attend with sessions designed to develop and hone skills related to that topic. The tracks are:

- Building Power Through Workplace Action
- Building Power Through Bargaining

Continuing Education

Attendees will be able to earn continuing nursing education contact hours at the conference. Information about which courses and sessions qualify for CE and the number of CE hours offered will be posted before the start of the conference.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Association.

Registration

This leadership event is FREE for ONA members. Due to the nature of the schedule, members must attend both days of the event.

Conference registration deadline is Friday, Sept. 8. To register, visit the ONA website:

www.OregonRN.org