Bargaining Update #8

The mediation details are final! Our Oregon Nurses Association (ONA) bargaining team and the Samaritan Albany General Hospital (SAGH) administration team will meet with a federal mediator at 9 a.m. on Thursday, Sept. 21, 2017, in conference rooms 1A/B at SAGH. Our team will be joined by Talia Stoessel, an attorney with the law firm Bennett Hartman Morris & Kaplan, who will assist our team with mediation while our ONA labor relations representative, Christine Hauck, is on leave.

Our team plans to confer with Talia on Sept. 19 and early in the morning on Sept. 21 to prepare for the first day of mediation.

Do Your Part to Start Mediation Off Right!

We will kick off mediation with a “welcome wagon” at 9 a.m. on Thursday, Sept. 21, outside conference rooms 1A/B, where our first mediation session will be held. Come stand with our bargaining team to demonstrate to the federal mediator and SAGH administration that nurses want a contract that protects all of us and all of our patients. We will be standing outside the conference rooms before mediation begins. The welcome wagon will last 10 minutes.

If you can’t make it on the morning of Sept. 21, you can still help by dropping by our sign-making party and making signs to support our efforts during mediation. The sign-making party will take place 4-8 p.m. on Wednesday, Sept. 13, in the Wren conference room.

Nurse solidarity sends a clear message that we are paying attention and that you want our team to keep fighting. Invite your friends and family to the sign-making party and the welcome wagon!

Petition: Final Round-Up of Signatures

Thank you to all the nurses who signed and help collect colleague signatures on the ONA petition in support of a fair contract for nurses at SAGH. We’re asking all nurses to sign the petition—if you have not yet signed, here’s your last chance! Signing our petition sends a strong signal to SAGH administration that we are united and together as we fight for a fair contract that protects all of our nurses and all of our patients. All bargaining team members have a copy of the petition you can sign. You can also take a copy and help us collect signatures community-wide! We will be delivering the petitions to SAGH administration next week.
Do Your Part for a Fair Contract

SIGN OUR PETITION TODAY!

Our ONA bargaining team is circulating a petition in support of a fair contract for nurses at SAGH. We are asking all nurses to sign it. Signing our petition sends a strong signal to SAGH administration that we are united and together as we fight for a fair contract that protects all of our nurses and all of our patients.

All bargaining team members have a copy of the petition you can sign. You can also take a copy and help us collect signatures community-wide!

Fair Contract for Nurses

What are Your Weingarten Rights?

In the case National Labor Relations Board vs. J. Weingarten, Inc., the Supreme Court ruled an employee who reasonably believes an investigatory interview will result in discipline has the right to have a union representative present. This is legally protected activity under the National Labor Relations Act (NLRA) and is your fundamental right as part of an ONA bargaining unit.

All nurses in ONA bargaining units have the right to ONA representation during any investigatory interview that could lead to discipline. By invoking your Weingarten Rights, you ensure you have an advocate by your side during difficult conversations. Having an ONA steward or labor representative supporting you gives you a contract expert to advise you during any conversations with management that may lead to discipline.

While we hope you never need to exercise these rights, it’s important that we all know our rights in order to protect ourselves and our coworkers.

How to Use Your Weingarten Rights

Take immediate action when you are called into a meeting or discussion you believe may lead to discipline.

- Ask the supervisor or manager who is present, “Could this meeting lead to discipline or affect my personal working conditions?”
- If the answer is “Yes,” stop the meeting immediately.
- Invoke your Weingarten Rights by saying: “If this discussion could in any way lead to my discipline or termination, or affect my personal working conditions, I request an association representative, steward or officer be present. Unless I have this representation I respectfully choose not to participate in this discussion.”

- Contact your ONA steward or ONA labor representative immediately, or call the ONA office at 503-293-0011.
- Wait for the ONA steward or labor representative to arrive or reschedule the meeting. Do not continue the meeting until your ONA steward or representative is present!

Every ONA nurse has the right to fair representation. If you have additional questions about your Weingarten Rights, contact your union steward or your labor representative.

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PETITION to SUPPORT NURSES in the Samaritan Health system

We, the undersigned community members, nurses, and employees within the Samaritan Health system, support the Oregon Nurses Association (ONA) in achieving a fair contract for nurses. We ask that Samaritan Health administration come to the negotiation table with a fair contract that protects all of our nurses and all of the patients in our community.

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Email signed petitions to ONA at ONA@OregonRN.org or fax to 503-293-0013.