NEW CONTRACT RATIFIED

In voting that closed today, our bargaining unit ratified the contract we recently bargained with our employer. Of the 144 Samaritan Albany General Hospital (SAGH) members who voted, 96 percent (or 138) voted YES to ratify. Of our 213 ONA dues-paying, 68 percent turned out to vote.

Thanks to our bargaining team who worked many hours to research, develop, and present strong proposals. We met with the employer in five bargaining sessions beginning April 27 and ending with our marathon 16-hour session June 15-16.

Our team could not have done it without the active participation of many nurses throughout the bargaining unit. Our job actions to wear green and ONA swag, observe bargaining, and display selfies moved the employer on many issues.

Except for the financial changes and certain portions of the shared governance article, all newly negotiated provisions take effect immediately.

Effective the pay period that begins July 5, 2021, we will earn a 2.75% increase in wages across the board. Then, in the first pay period in January 2022, we will earn an additional 1% increase. At that time for the first time ever, SAGH nurses will be paid precisely the same as Good Samaritan Regional Medical Center nurses. In July 2022 and July 2023, we will earn 2.75% wage increase.

Beginning on July 5, these seven differentials will take effect:

- Weekend differential increased to $2/hour (currently $1.75/hour).
- Increase differentials for BSN to $1.50 and MSN to $1.75 (current $1/hour for either degree).
- Evening shift differential increase to $2.50/hour (currently $1.75/hour).
- Night shift differential will be tiered based on years working night shift: $5/hour for first four years, $5.75/hour for 4-8 years, $6.25/hours for 9+ years (currently $5/hour for all).
• Preceptor differential increase to $1.50/hour (currently 75 cents).
• Increase on call pay to $5/hour regular, $6/hour holiday (currently $4.50/$5. GSRMC is $4.75/$5.50).
• In Surgical Services, call back increase to $12/hour from $10/hour; increased after shift and second crew differential to $12/hour from current $10/hour.

For more information, contact a member of our executive committee:

- Chair: Melissa Pfleiger (ED)
- Vice-Chair: Christine Holden (Hospice)
- Secretary: Amina Topp (ED)
- Grievance Chair: Karen Jantzi, (Ambulatory Surgery)
- Membership Chair: Johanna Bilbo (Ambulatory Surgery)
- PNCC Chair: Kathie Davis (ED)
- At-large Bargaining Team Member: Shannon McGarrin (Med Surg)

Or our labor rep, Gary Aguiar, text/call 503-444-0690 or Aguiar@OregonRN.org.