Memorandum of Understanding (MOU)

Between

Oregon Nurses Association (ONA)

And Samaritan Albany General Hospital (SAGH)

Coastal ON CALL RN positions

This Memorandum of Understanding is made on this day July 18, 2022, by and between the Hospital and ONA, and will be in effect for the remainder of the current contract period, until June 30, 2024.

1. All on call nurse positions at AGH Outpatient Hospice Coastal shall be an exempt 0.6 FTE position, paid at the regular rate of pay at the appropriate step.
2. The nurse may pick up shifts in any department in the bargaining unit, including Outpatient Hospice Coastal, for which they are trained to work. At nurses’ request and subject to manager approval, the nurse may participate in Interfacility Float. Nurses shall be paid their regular rate of pay, all incentives, extra pay, and shift differentials, per ONA contract.
3. All other terms of the SAGH-ONA contract are applicable.

Gary Aguiar
ONA Labor Rep

July 18, 2022

Scott Russell
Director of Employee Relations
Samaritan Health Services

July 21, 2022