

Letter of Understanding
Regarding the Closure of the Family Birthing Center
and the Displacement of OB Nurses

The Hospital agrees:

1. All displaced nurses will remain insured under their current plan until August 31, 2023, even if laid off after the unit closes on July 30. Nurse will need to remain employed through the closure to be eligible. This coverage includes health, dental, vision only.
2. Any nurse who has received a bonus for retention, sign on, or assist with relocation expenses will not be asked to repay any portion of the amount received.
3. Nurses will be 100% vested in all employer contributions that they earned as of their layoff date. Nurses must stay through the effective date of closure to be eligible.
4. Minimum of eight (8) weeks of orientation for any Family Birthing Center nurse who requests it after taking a position in a different department at SABC if not already oriented in the department
5. The hospital agrees to not contest unemployment claims as a result of this closure, for nurses who remain employed through the date of closure.

Kimberly Munn 7/6/23 @ 1045
Randy 7/6/23 @ 1047