Thank you to everyone who submitted nomination forms to select who will represent us at the bargaining table. The following people will be representing us at the table:

- James Gwynn, Respiratory Therapy
- Mike Reidy, Radiology
- Lynn Robinson, Lab
- Amy Smith, Surgery
- Ateusa Salemi, ONA Labor Representative

Help us fight for you at the bargaining table! Complete the negotiation survey so that we know what matters most to you.

<survey.monkey.com/r/2020ONASABTechsBargSvy>

ONA is working hard to make sure that workers, patients, and our communities are taken care of during this time. To that end, ONA has set up a resource page for our nurses at OregonRN.org/coronavirus. It currently has information about the work we have been doing and a gathering of resources and information for reference.

We have also sent an information request and proposed a letter of agreement to all of our represented hospitals to verify that they have plans and supplies in place to deal with this outbreak, and that our members don’t suffer physical or financial harm during this time.

As this situation evolves, please continue to check our resource page for updated information.

Anyone interested in learning more about their rights and benefits as a union member is invited to attend a virtual steward training on Saturday, April 25, 2020.

Stay tuned for more information. RSVP by emailing Ateusa Salemi at Salemi@OregonRN.org

We have already sent a request for information to the hospital and have requested dates to bargain. Our first tentative dates are April 30 and May 1. Our current plan is to have one– and two-day session every other week. While we realize that the national social distancing guidelines have just been extended through April, we are hopeful that we will still be able to meet on these days.

The hospital’s lead negotiator at this time is Brooke Thrasher, who heads up Human Resources and Colleague Relations. She will be joined by Tonya Roth and Rhonda Collins, also from Human Resources. Ms. Thrasher indicated that other department leaders would join the negotiations if and when topic specific information was being presented.
As more cases of the Coronavirus (COVID-19) are reported and confirmed, ONA will continue working relentlessly to do the work needed to keep nurses and our communities safe.

**Frequently Asked Questions**

To help nurses and health care workers navigate the COVID-19 crisis, ONA has compiled a frequently asked questions document. Please check the FAQ to find the answers you need.

- [Click here to view the ONA COVID-19 Frequently Asked Questions document](https://www.oregonrn.org/coronavirus) or visit [www.OregonRN.org/coronavirus](https://www.oregonrn.org/coronavirus)

**Declining an Unsafe Assignment**

ONA has issued guidance to our members on declining unsafe assignments for COVID-19 patients when lack of PPE, safe staffing levels, or breakdown of triage protocols put your health at risk.

Visit [www.oregonrn.org/declining-unsafe-assignments](https://www.oregonrn.org/declining-unsafe-assignments) to learn more.

**PPE Shortage**

It is critical to get PPE in the hands of the frontline health care workers who need them in their fight against COVID-19. First and foremost, we are communicating the need for PPE. This requires federal action and we are also asking the legislature to pass similar emergency funding legislation to California and Washington to support public health.

We are calling on the governor and the Oregon legislature to ensure every protection is taken to prioritize Oregon workers and to make sure health care workers are able to continue to work. This includes adequate personal protective equipment, accessible and affordable childcare, and incentivizing nurses who work in other sectors or departments to take on high-risk shifts.

Help raise awareness of the PPE shortage and how it impacts nurses and other health care workers on the frontline of care by adding a "PPE Now!" frame to your Facebook profile picture.

- [Add a frame to your Facebook profile picture to call for more PPE now!](https://www.oregonrn.org/declining-unsafe-assignments)
- [Click here to learn more about donating PPE](https://www.oregonrn.org/coronavirus)

**Report Violations**

To report a violation of Coronavirus protocol in your facility, please email practice@oregonrn.org with as many details as possible while being mindful of HIPAA guidelines.

ONA is also asking all members to take an ONA COVID-19 Workplace Survey to help better understand the work being done by facilities across the state.

To stay up to date on the work being done and to take the COVID-19 Workplace survey, visit: