Ratification Vote Results

With a turnout of 70 percent of eligible voters, the nurses at St. Alphonsus - Baker City rejected the tentative agreement.

Reductions to our paid time off (PTO) and removal of the ability to refuse call on a bonus shift were cited by almost 100 percent of those voting no. Removal of the discount in the cafeteria and the hospital provided call phone were also main themes.

Now that the vote is done, what are the next steps?

1. We have notified the hospital and are working with them and inside our own team to schedule additional dates to meet. We have also reached out to the federal mediator assigned to our facility, just as a precaution. At this time, it appears negotiations will not be scheduled until sometime in September.

2. We are also working on dates for general information sessions for nurses.

3. Once dates have been set, notices will be made of the dates. Please attend any informational sessions and negotiation sessions if you are available.

What Can You Do?

- Stay informed and stay involved in this process.
- Sign petitions if asked, share communications and make trades with the negotiation team so that they may attend meetings.

If you are in Med/Surg or OB and wish to be a representative for your unit on the negotiation team, please contact your labor representative Ateusa Salemi, RN by email at Salemi@OregonRN.org or by cell at 541-571-8552. If there are multiple nurses interested, we will have to hold in-unit elections for those positions.

Stay tuned, as more information about next steps are known, they will be communicated.

Get Updates Via Text Messaging

Stay up-to-date on your ONA contract negotiations, bargaining actions, events, and meetings at St. Alphonsus – Baker City with the ONA text messaging service. The text messaging service offers limited, timely updates on what’s happening in your bargaining unit and on other important issues that affect you and your patients.

Text ONASAB to 43506 to sign up

Message frequency may be periodic. Msg & Data rates may apply. To cancel, send STOP to 43506 at any time. For help, send HELP to 43506 at any time.
Don’t Miss Important ONA Emails

Common Reasons for Not Receiving ONA Emails

1. Mislabeled: Emails from ONA are being flagged as junk or spam by your email service provider.
2. No Email: ONA does not have an email on file for you.
3. Bad Email: ONA has an incorrect or outdated email on file.
4. Blocked: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. Opted Out: You have opted out of receiving emails.
6. Work Email Filters: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. Check your junk/spam/clutter folder for ONA emails: Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.
2. Email ONA: To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.

Oregon Nurses Foundation was established in 1982 to advance the profession of nursing in Oregon. They raise funds to support three key areas: scholarships, workforce assistance and retention programs. ONF’s goal is to raise $100,000 this year so they can award larger scholarships in 2020. Visit www.OregonNursesFoundation.org for more information or to donate.