Bargaining Unit Updates

**CONTRACT CORNER**
A place to go a little deeper into the language of our contract.

**LABOR MANAGEMENT COMMITTEE**
Our new contract establishes a labor management committee (LMC) to work on specific issues and can also be used when other issues arise. ONA has approached the hospital to set meetings for after the first of the year to begin this work. The first two issues on the agenda include enhancing restful spaces in the hospital and developing better guidelines for the use of sitters when needed.

**GRIEVANCE UPDATE**
We have had two recent grievances related to nurses being put on low census out of turn. Both grievances were resolved in favor of the nurse who was made whole by being paid the wages that were lost when they were low censused out of turn. If the nurse used PTO to cover the shift, their PTO was restored.

Our contract works when we enforce it. As always, *if you have a question about something a manager or coworker tells you, check your contract and then call one of our ONA/SAB officers.*

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**IT’S TIME FOR NEW OFFICER ELECTIONS!**
According to our ONA/SAB bylaws, we are to elect new officers on the last Thursday of February in even years.

In addition to nominating officers for our local unit, statewide elections and a call for delegates to the ONA House of Delegates will open on Jan. 1, 2020. SAB can send up to three delegates to ONA’s House of Delegates.

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**Stay up-to-date on bargaining unit news, actions, and events by signing up for text alerts.**

**TEXT: ONASAB TO 43506 TO JOIN**
Message frequency may be periodic. Message and data rates may apply. To cancel, send STOP to 43506 at any time. For help, send HELP to 43506 any time.
Please try to gather a signature from every person that you nominate, including yourself. We must have a signature (which serves as a consent to serve) from each member before their name can appear on the ballot.

An election will be scheduled on the last Thursday in February should we have more than one person running for any given position.

**UPDATED DEADLINE IS FEB. 14, 2020!**

Please nominate either yourself or another member to serve on the executive committee:

**Printed name of person completing form:** ______________________________

**Your email address:** ____________________________________________

**Name of the person(s) you are nominating for a position on the negotiating team:**
(The nominee must submit a consent to serve form prior to election or appointment)

**Chair**

______________________________

**Vice Chair**

______________________________

**Secretary**

______________________________

**Treasurer**

______________________________

**Membership Chair**

______________________________

**PNCC Chair**

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*You must be an ONA member to serve.*

If you have questions, contact Ateusa by cell at 541-571-8552 or by e-mail at Salemi@OregonRN.org.

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**CONSENT TO SERVE**

If appointed/nominated, I consent to serve for the ONA/SAB Executive Committee:

**Signature**

______________________________

**Printed Name**

______________________________

**Date**

______________________________

**Home email:** ______________________________

**Mobile phone:** ______________________________

**Best time to reach me:** ______________________________

**Best way to reach me:** ______________________________