New Officers Elected

Thank you to everyone who submitted nomination forms and to those who consented to serve as our representatives. We are pleased to announce our new ONA/St. Alphonsus Medical Center - Baker City (SAB) executive committee below.

- Chair/President: Alyson Rino
- Vice Chair/VP: Megan Nelson
- Secretary: Jaqqi Herrera
- Treasurer: Becky Sanders
- Membership Chair: Riley Hall
- PNCC Chair: Jenna Hall

There is one position vacant, Grievance Chair. If you are interested or know of anyone interested in the Grievance Chair position, please contact our labor representative, Ateusa Salemi by email Salemi@OregonRN.org or one of our executive committee members.

Furlough of SAHS Employees

Representatives of St. Alphonsus Health System (SAHS) contacted us late last week after the letter they sent out to all staff regarding furloughing of employees. We are working with them to answer questions staff have about this as well as to minimize the impact to staffing and preparedness this may cause when the COVID-19 peak occurs in our area.

As of this writing, the hospital reported that they would like to reduce positions on a voluntary basis first and that benefit coverage would continue for impacted employees with benefit payments covered by SAHS. They further indicated that furloughs would be for 90 days at a time with the option to extend to 180 days total. They plan on returning all furloughed employees back to work when the crisis has passed. For employees, if layoffs were eventually to happen, they would be based on contract provisions, not on who took furloughs. We have some additional questions to ask and will update members as soon as more information is available.

The hospital will start this process by seeking volunteers. If you wish to volunteer for furlough, please inform your manager and one of our SAB officers.

Information about COVID-19

ONA is working hard to make sure that workers, patients and our communities are taken care of during this time. To that end ONA has set up a resource page for our nurses at www.OregonRN.org/coronavirus. It currently has information about the work we have been doing and a gathering of resources and information for reference.

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We have also sent an information request and proposed a letter of agreement (LOA) to all of our represented hospitals to verify that they have plans and supplies in place to deal with this outbreak and that our members don’t suffer physical or financial harm during this time.

As this situation evolves, please continue to check our resources page for updated information.

Contract Handout

Hard copies of the contract have arrived in Baker City! With the current stay home and social distancing orders, there will not be a meeting or rounding to hand them out as usual. Instead, if you need a contract, please call or text bargaining chair Alyson at (208) 965-3951 and arrange to receive a copy.

Steward Training!

Anyone that is interested in learning more about their rights and benefits as a union member is invited to attend a virtual steward training on Saturday, April 25, 2020! Sign up by emailing your labor representative, Ateusa at Salemi@OregonRN.org and stay tuned for more information.

Stay Up-To-Date on Important Messages

Stay up-to-date on COVID-19, bargaining unit news, actions and event by signing up for text alerts.

TEXT: ONASAB TO 43506 TO JOIN

Message frequency may be periodic. Message and data rate may apply. To cancel, send STOP to 43506 at any time. For help, send HELP to 43506 any time.

Staffing Request & Documentation Form (SRDF)

HOW TO FILL OUT THE SRDF

If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or within 48 hours. The SRDF can be found online at OregonRN.org/SRDF. A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager, PNCC chair, and staffing co-chair. The SRDF should be completed even if the problem is corrected quickly.

Questions about the SRDF process? Email SRDF@OregonRN.org