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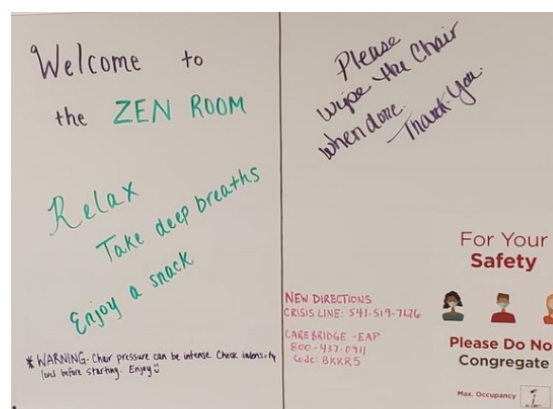
Bargaining Win

In 2019, bargaining unit leaders met to renegotiate our contract for the next four years.

One success from our 2019 negotiations involved acquiring the space for the creation of the relaxation room in December 2020.

Planning and developing this room took time and consideration. A big thank you to Alicia Wolfe, our Chaplain, for requesting the massage chair.

The relaxation room is for all clinical staff, please stop by and take a moment to enjoy our bargaining win!



Get to Know Your Contract

Article 19 – Application For PTO

- **19.5.1** PTO leave of at least two (2) consecutive weeks will be established on a first-come-first serve basis by date of application in the designated vacation book or the appropriate request form. In the event two or more nurses request the same time and make a request on the same calendar date, the most senior nurse will be granted the PTO time requested.

A nurse who exercises a seniority preference for scheduling such time off may not again exercise a seniority preference during the next two (2) years. Requests for earned PTO of at least two (2) consecutive

weeks should be submitted at least six (6) weeks prior to the schedule being posted. Requests for PTO should not be made more than nine (9) months in advance, unless special circumstances exist where travel or other arrangements must be made in advance.

A nurse may make a special circumstance request no more than once every two (2) years. If it is denied, it will be done so in writing within three (3) weeks after receipt of request. The Hospital reserves the right to determine how many

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**Work Safe
Not Sick**

**ONA/SAB
LABOR REPRESENTATIVE**

Jessica Barnes

Barnes@OregonRN.org

541-656-6624

Oregon Nurses Association
18765 SW Boones Ferry Road
Suite 200, Tualatin OR 97062
1-800-634-3552 within Oregon
www.OregonRN.org

Get to Know Your Contract

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nurses may take PTO at one time but will make reasonable documented effort to allow at least one vacation request per shift per nursing unit. The nurse may be asked to assist in finding her/his replacement if the Staffing Supervisor is otherwise unsuccessful.

- **19.5.2** No request for time off under PTO shall be unreasonably denied. No one nurse shall be

allowed to dominate peak periods of time off. PTO may also be used when a nurse wishes to remain home because of illness in the family. PTO can be used in increments smaller than the normal workday but not in increments of less than one hour.

Know your contract, know your rights and know who to contact when you need help.

Celebrate Nurses

Nurses Week is May 6 – 12, and our labor representative Jessica Barnes is planning to round and answer questions on May 7 from 1:00 p.m. – 3:00 p.m.

A small token of appreciation will also be distributed by the executive team.



ONA Election Voting is Open

Voting in the 2021 ONA Statewide Elections is open. This is an opportunity for every ONA member to have a voice in the future of nursing in Oregon.

This election features contested races for Vice-President, Directors, Cabinet on Health Policy, ANA delegates and more. Vote today and let your voice be heard.

The candidate slates are posted on the ONA elections webpage and you can read the candidate bios in the ONA Statewide Election Voter Guide. Get to know the candidates before you cast your ballot.

ONA is using Election-America as the service provider for our 2021 ONA Statewide Election. All



members will receive an email or postcard from Elections-America with your verification information: an election code and voting PIN.

The election closes at 11:59 p.m. on May 10, 2021.

www.OregonRN.org/Elections