Final Steps

As 2019 comes to a close, we have a few final steps to take before we begin meeting with our employer and negotiate our first contract.

First, we need to select members of our negotiation team. This team should be made up of four to six people who can represent each work area or department of our bargaining unit. It works best when day shift and night shift are also represented in some way. Often, each work shift and unit have their own concerns and issues to raise in bargaining. Once negotiation team members are selected, we will send out a survey and begin to draft proposals to present to the hospital.

Second, we need to establish bylaws. Bylaws are how each individual bargaining unit in ONA functions on a local level. ONA also has bylaws that establish how it functions on the statewide level. ONA’s bylaws can be found online at www.OregonRN.org/2#bylaws.

Draft bylaws for our unit are posted on the ONA/St. Alphonsus Baker City (SAB) bargaining unit webpage under Technologists and Technicians (www.OregonRN.org/94). Please review them and send any recommended changes to our ONA/SAB labor representative, Ateusa Salemi via email: Salemi@OregonRN.org. You can also submit changes via Survey Monkey: www.SurveyMonkey.com/r/2019SAB-T-Draft-Bylaws.


Our bylaws will set up how many officers our unit will have, what their responsibilities will be, and outline us a process to send delegates to ONA’s House of Delegates (HOD) which meets biannually. Our next HOD meeting will be in May 2020. Whether we send members to be seated as delegates or attend as observers this first year, it would be great to have someone in attendance as a representative.

Meet Your ONA/SAB-T Labor Representative

Ateusa Salemi
(541) 571-8552
Salemi@OregonRN.org

Stay up-to-date on negotiations and other bargaining unit news by signing up for text alerts.

Text: ONASABT to 43506 to join

Message frequency may be periodic. Message and data rates may apply. To cancel, send STOP to 43506 at any time. For help, send HELP to 43506 any time.

Save the Date!

May 18-19, 2020, Portland, OR
ONA Convention and House of Delegates

The convention’s theme is "Rising Up Together" and will feature sessions on professional development, nursing practice and workplace issues, as well as topics critical to ONA’s strategic plan including equity and inclusion.

Registration is open at oregonrn.org/events
Oregon Nurses Association | 18765 SW Boones Ferry Road Suite 200 | Tualatin OR 97062 | 1-800-634-3552 within Oregon | www.OregonRN.org

 please try to gather a signature from every person that you nominate, including yourself. We must have a signature (which serves as a consent to serve) from each member before their name can appear on the ballot.

The negotiating team is responsible for researching negotiation issues, formulating contract proposals, and assisting in the process of bargaining.

**DEADLINE IS Jan. 24, 2020!**

Please nominate either yourself or another member to serve on the bargaining team:

**Printed name of person completing form:** ________________________________

**Your email address:** ____________________________________________________

**Name of the person(s) you are nominating for a position on the negotiating team:**

_____________________________________________________________________

_____________________________________________________________________

_____________________________________________________________________

*(The nominee must submit a consent to serve form prior to election or appointment.)*

If you have questions, contact Ateusa by cell at 541-571-8552 or by e-mail at Salemi@OregonRN.org

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**CONSENT TO SERVE**

If appointed/nominated, I consent to serve for the negotiating team:

**Signature** ____________________ **Printed Name** ____________________ **Date** __________

**Home email:** ______________________________  **Mobile phone:** ________________

**Best time to reach me:** ________________  **Best way to reach me:** ____________________