**ON/A/SAB EXECUTIVE COMMITTEE**

**CHAIR**
Alyson Rino

**VICE CHAIR**
Megan Nelson

**SECRETARY**
Jaqqi Herrera

**TREASURER**
Becky Sanders

**PNCC CHAIR**
Jenna Hall

**MEMBERSHIP CHAIR**
Riley Hall

**GRIEVANCE CHAIR**
Vacant

**UNIT REPS**
Chris Mays (ER/ICU)
Jenna Hall (FBC)
Jaqqi Herrera (Med/Surg)

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**Labor Management Committee (LMC) Updates**

Our LMC continues to meet monthly to address concerns that nurses may have. One issue we have recently resolved centered around the use of non-bargaining unit nurses to fill open shifts.

For example managers or house supervisors working in the department. The full Memorandum of Understanding (MOU) can be found on our webpage [click here](#).

The intent of the MOU is to make clear that BU nurses have priority in covering open shifts and that if a manager or supervisor is covering, that is only AFTER the hospital has exhausted the resources and options to obtain coverage of the shift.

If you learn of a shift that is being covered by someone other than an ONA represented nurse and believe that the hospital did not previously attempt to fill that shift, please reach out to a member of the ONA leadership team or Labor Representative Jessica Barnes, [Barnes@OregonRN.org](mailto:Barnes@OregonRN.org). We have to file any grievances within 14 days of the occurrence.

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**PNCC & Education**

Our PNCC (Professional Nurse Care Committee) continues to meet regularly. The PNCC is chaired by Jenna Hall, (FBC).

The most recent discussions of the committee have centered around educational opportunities for nurses. Since COVID has up-ended travel and most conferences and events have switched to virtual formats, the PNCC has been exploring ways to maintain access and use of education funds.

A list of options can be found on the hospital intranet.

If you have issues or concerns that you would like the PNCC to address, please forward them to Chair Jenna Hall, PNCC.

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**New Labor Representative**

ONA is happy to announce that we have filled a position for a Labor Representative based in Eastern Oregon.

Jessica Barnes, MSN, RN comes to ONA from Hermiston, Oregon where she has spent more than four years as a critical care nurse at Good Shepherd Medical Center. She was raised in and still lives in Eastern Oregon with her husband and family. Jessica has a passion for nursing best practice and education. She brings both to advocacy for fellow nurses, her patients and community.

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OHA Updates Nurse Staffing Complaint Process

Has your hospital violated the nurse staffing plan? Have you been using a system for meals and breaks that leaves your unit staffed below your core, or minimum nurse staffing levels?

You may need to file a complaint with the Oregon Health Authority (OHA), the hospital nurse staffing regulatory body. OHA must, by statute, perform an investigation of a staffing complaint within 60 business days of receiving the complaint.

OHA recently updated the complaint process and now includes a supplemental list of questions specific to nurse staffing. If you are filing a complaint it is important to note you will need to fill out both the “Health Care Facility Complaint Intake Form” and the “Hospital Nurse Staffing Additional Questions Form.”

If you need help with submitting a nurse staffing complaint or if you have previously filed a complaint and have not heard back from OHA, please contact your labor representative or your nurse practice consultant!

Nurse Practice Consultant Christy Simila: Simila@OregonRN.org
Labor Representative Jessica Barnes: Barnes@OregonRN.org

New Labor Representative (from page 1)

She will be taking over the units previously served by Ateusa Salemi, RN as Ateusa moves into a new role as lead labor representative for ONA.

Jessica will be training and orienting to the Eastern Oregon assignment over the coming weeks. Please welcome her. She can be reached via email at Barnes@OregonRN.org.

Virtual Nurse Lobby Week

Feb. 22-26, 2021
We Always Show Up!

Join hundreds of nurses and nursing students for Virtual Nurse Lobby Week, Feb. 22-26.

This is your opportunity to change Oregon’s health policies, improve nurse staffing, raise patient care standards and more by meeting with legislators to advocate for innovative health care solutions. Share your experiences and stories with legislators to help shape health policy for years to come!

Learn more and register for Nurse Lobby Week at: www.OregonRN.org

Legislative Priorities

- Hospital Nurse Staffing: Emergency Planning & Funding OHA for Effective Oversight
- Telehealth Reimbursement
- Workers Comp and COVID-19
- Public Health Modernization
- Addressing Racism as a Public Health Crisis
- Progress Toward Universal Health Care