Since our last newsletter, the leadership team from ONA has met with St. Alphonsus Medical Center (SAO) twice to address issues and concerns that have been brought to our attention.

The first meeting in late June, was regarding scheduling, late notice and short notice. First concern is scheduling issues in several departments. Further discussion will be necessary, but a letter of agreement on requesting unpaid time off will be coming soon.

The second concern is the late notice and short notice scheduling changes in the peri-operative services department. While SAO has the right to low census staff when necessary, they had started asking nurses to “late start” while not making clear if the nurse was on low census for that time and will be paid call for hours spent completing patient care after 5:30 p.m. in the operating room (OR) and 6 p.m. in the peri-anesthesia care unit (PACU). SAO has also committed to continuing to work with ONA on these issues as we work to develop more formal scheduling expectations in this department.

Thank you to all the nurses in the Perioperative Services area who completed our survey to help understand their needs, to Chris Knosp and Beth Irons who represented their coworkers in addition to Sam Claudio and Hallie Scott at the Labor Management Committee (LMC) committee. A follow up meeting has been scheduled for September.

LMC meetings are typically held every 2-3 months and bring up issues that nurses or SAO management is having in an attempt to resolve them in a cooperative fashion. If you are having an issue in your department, please contact Sam, Hallie or your ONA Labor Relations Representative, Ateusa Salemi at Salemi@OregonRN.org.
Oregon Nurse Staffing Law

Many nurses throughout the hospital have expressed that they do not have a complete understanding of the nurse staffing law that was passed in 2015 and came into effect Jan. 2017. We know from staffing audits that many hospitals and nurses throughout the state are having similar issues. ONA’s Professional Services staff have developed an online education module, Staffing Education & Advocacy Training (SEAT) for members that can be found here, https://www.oregonrn.org/OnlineCE. Ateusa Salemi, ONA Labor Relations Representative, will also be scheduling in person trainings throughout Eastern Oregon, stay tuned for event details.

ONA BARGAINING UNIT LEADERSHIP CONFERENCE

April 10-11, 2019, Portland, OR

Learn how to develop and cultivate your voice in your workplace at ONA’s Bargaining Unit Leadership Conference April 10-11, 2019 at the Portland Hilton and Executive Towers in downtown Portland.

♦ Use concerted actions to solve problems
♦ Build strength with issue-based organizing
♦ Identify and develop new nurse leaders

Discover how to build power and create a community of committed advocates to lead changes in your workplace.

Who Should Attend

Emerging and existing bargaining-unit member leaders. Student Affiliates may also attend if space is available. If you want to attend but are unsure about your membership status, please contact us.

Registration

Registration will open Fall 2018. Visit the ONA website to learn more as details are finalized.

www.OregonRN.org/event/2019BUCon