Position Announcements

Nominations have been collected and the following candidates have come forward to serve. Please thank them for their willingness to volunteer on behalf of all of us. In addition to being ONA leadership in Ontario for the next two years, this group will also be representing us at the negotiation table when our contract expires this fall.

SAO’s new Executive Committee:

- **Chair**: Sam Claudio, RN, ICU
- **Vice Chair**: Chris Knosp, RN, PACU
- **Secretary/Treasurer**: Chip Hale, RN, ICU
- **Membership Chair**: Rhonda Kenney, RN, Surgery
- **Grievance Chair**: Hallie Scott, RN, ICU
- **PNCC Chair**: Robin Schaffeld, RN, Day Surgery
- **At-Large Negotiations**: Kerith Crabb, RN, Emergency Department

Your Union, Your Rights

As a member of ONA, you are a member of a labor union and have specific rights guaranteed by the National Labor Relations Act (NLRA).

**RIGHTS AS A MEMBER:**

- Bargain collectively through representatives of employees’ own choosing for a contract with your employer setting your wages, benefits, hours and other working conditions.
- Discuss your terms and conditions of employment or union organizing with your co-workers or your ONA Labor Relations Representative.
- **TAKE ACTION** with one or more co-workers to improve your working conditions by, among other means, raising work-related complaints directly with your employer or with a government agency and seeking help.

**WHAT MANAGEMENT CANNOT DO:**

- Prohibit you from soliciting for a union during non-work time, such as before or after work or during break times; or from distributing union literature during non-work time, in non-work areas, such as parking lots or break rooms.
- Question you about your union support or activities in a manner that discourages you from engaging in that activity.
- Fire, demote, transfer you, reduce your hours or change your shift, or otherwise take adverse action against you. Cannot threaten to take any of these actions, because you join or support a union, because you engage in concerted activity for
Your Union, Your Rights (continued from page 1)

You are invited to one of ONA’s Know Your Rights training to help nurses understand their contract, know their rights under the contract and build a stronger union. The trainings cover the basics of contract enforcement and workplace organizing.

Understanding your rights as an ONA nurse is one of the most important things you can do to empower yourself and your coworkers, advance your career, unlock worker protections, secure help in disciplinary procedures and grievances as well as access members-only benefits.

- Aug. 2 - La Grande
- Aug. 24 - Baker City
- Sept. 5 - Hermiston
- Oct. 11 - Ontario

To register for any of these trainings, go to: www.OregonRN.org/events

Visit ONA’s Facebook page from 2-2:30 p.m. on Aug. 14, 2019 to hear from our nurse practice consultants. They’ll be taking questions about everything from nurse staffing and scope of practice to continuing education. If you can’t see it live, it is archived for viewing later.

www.facebook.com/OregonNursesAssociation