Great news! The National Labor Relations Board (NLRB) has decided there is enough evidence to question management's actions since the employer initiated trying to take away nurses' rights to collectively bargain.

In a few weeks the NLRB will decide on an election date. After the election the NLRB will continue to hear all of the charges filed outlining management's violations of ONA nurses' rights:

- Not paying contractually obligated raises, bonuses, & incentives
- Refusing demands to bargain over conditions during the COVID-19 pandemic
- Ignoring grievances
- Removing nurses' week gifts from breakrooms
- Holding meetings to disparage ONA
- Targeting ONA office holders & supporters with threats of discipline
- Taking down ONA bulletin boards & removing ONA materials

The list is long. It may take a while for the NLRB to make a decision on these issues.

After the NLRB has made a decision, they will decide if the election was fair or if management's actions made it impossible to have a fair election.

If you or your co-workers are not getting ONA updates, please send contact information to your Labor Representative Renee Ruiz Ruiz@OregonRN.org or text (253) 391-6197