

## **RESCHEDULED: Voting on New ED Schedule Begins Monday, Oct. 16**

*As you know, the vote on the new schedule in the emergency department (ED) at Samaritan Pacific Communities Hospital (SPCH) was delayed so nurses in the ED could ask questions about the process. Our Oregon Nurses Association (ONA) executive team has reviewed your questions and concerns, and has agreed that nurses in the ED now have the information they need to understand why SPCH administration has chosen to make this schedule change. Our ONA team has also agreed that nurses in the ED had input into the schedule change process.*

*A new revised ED schedule is shown on page 2 of this notice.*

*Online voting on the new revised ED schedule will begin at 8 a.m. on Monday, Oct. 16, and run through noon on Friday, Oct. 20. Check your email on Monday for the link to vote! For more information about the vote and voting process, please read our original announcement below (details have been updated as necessary).*

Our Oregon Nurses Association (ONA) executive team and Samaritan Pacific Communities Hospital (SPCH) administration have been working together to fix the many issues with schedules and variable positions in the emergency department (ED). Nurses in the ED have worked diligently to create a schedule that works for everyone and also meets SPCH administration's requirements. SPCH administration has agreed to let nurses in the ED vote on this proposed schedule.

The new revised ED schedule is shown on page 2 of this notice. SPCH administration's required parameters for the ED schedule are shown on page 3.

**Nurses are being asked to vote on whether to accept this new schedule as presented with names already assigned to new positions, or to bid on the positions strictly by seniority.** (Note: If nurses vote to bid on positions strictly by seniority, the schedule's positions/patterns will be the same as shown on page 2 of this notice. A re-bid on those positions by seniority will be scheduled later.)

This vote will be held online only, from 8 a.m. on Monday, Oct. 16, until noon on Friday, Oct. 20. **Check your email on Monday for the link to vote!**

If you have any questions, contact Malia Phillips, RN, or ONA labor relations representative Christine Hauck at [Hauck@OregonRN.org](mailto:Hauck@OregonRN.org).

**New revised ED schedule with names already assigned to new positions (revisions are highlighted):**

Yes or No	Staff Name	FTE	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Change	Days working in a row	Days off in a row	Week-end
	<b>Day Shift</b>																			
	1. Pam	0.6						7	7		7	7					NONE	4	10	2
	2. Rex	0.9	7	7	7								7	7	7		3 days	3	7	1
	3. Chanteal	0.7					7	7			7	7	7				1 day	3	7	1
	4. Patty	0.9		7	7	7								7	7	7	NONE	3	7	2
	5. Bret	0.9	7		7	7								7	7	7	1 day	4	7	2
	6. Monica	0.9					7	7	7	7		7	7				1 day	4	7	2
	7. Malia	0.9				7	7		7	7	7						4 days	4	7	1
	8. Beth	0.7	7	7									12	12		7	n/a	3	8	1
	<b>Mid Shift</b>																			
	9. Jim	0.9				12	3	3			3	3	3				5 days	3	6	2
	10. Laura	0.9		12	12				12	12	12	12					1 day	4	5	1
	11. Elliot	0.9	11	11				12			11	11	11				4 days	3	3	1
	12. Richard	0.9			11	11	11							11	11	11	4 days	3	6	2
	13. Stella	0.9	3		3	3								3	3	3	1 day	4	7	3
	14. New	0.9	12	3					3	3					12	12	n/a	4	4	3
	15. New	0.6					12	11	11	11							n/a	4	10	2
	<b>Night Shift</b>																			
	16. Glen	0.9					7	7	7	7		7	7				1 day	4	7	3
	17. Fred	0.6	7	7											7	7	NONE	4	10	2
	18. Jamie	0.9					7	7	7		7	7		7			2 days	3	6	4
	19. Janette	0.9		7	7	7						7	7	7			NONE	3	6	2
	20. Open	0.9	7		7	7				7	7					7	n/a	2	4	1
	<b>PRN</b>																			
	21. Kara																			
	22. Jenny																			
	23. Suly																			
	<b>New Grads</b>																			
	24. Maureen																			

**SPCH administration's requirements for the new ED schedule:**

- Equal number of staff on each day
- No more than four 12-hour shifts in a row
- Equitable weekend rotation