ONA

Oregon Nurses Association
Bargaining Unit Newsletter

June 13, 2017

Samaritan Pacific Communities Hospital (SPCH)
Newsletter

SPCH/ONA Executive Committee

Chairperson
◊ Chesley Parker, Med/Surg

Co-Chair
◊ Sean Butler, ICU

Secretary
◊ (Vacant)

Membership
◊ Terri McCulley, OR

Bargaining Update #2

On June 6 and 7, 2017, our Oregon Nurses Association (ONA) bargaining team met with the Samaritan Pacific Communities Hospital (SPCH) administration bargaining team for two full-day sessions. We started our first session by discussing the huge concern nurses have about security across the entire hospital. Our bargaining team gave examples of incidents in the emergency room, intensive care unit (ICU), and medical/surgical (Med/Surg) floor that demonstrated the need for having security on site rather than waiting for the Newport police to arrive. We do have security at SPCH about four days per week, but it is not enough. Nurse and patient safety is a primary issue in all departments.

At the end of May, our ONA team had proposed a labor management cooperation committee (LMCC) for the purpose of opening communication between nurses and SPCH administration. At these most recent negotiation sessions, the SPCH administration team responded to our proposal with a short, one-paragraph letter of understanding (LOU) that basically stated they want to see if the committee

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ONA
Oregon Nurses Association
Voice of Oregon Nurses Since 1904

Oregon Nurses Association (ONA)

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Don't Miss Important ONA Emails

ONA wants to make sure you have the most up-to-date information on contract bargaining, upcoming votes, nursing research, practice issues, and workplace policies. If you are not receiving ONA emails, we can help.

First, check to make sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers, like Comcast, Yahoo, and Gmail, have built in Spam/Junk filters or blockers. The filters can also unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as "not junk" and add News@OregonRN.org to your safe sender list.

Other causes for not receiving ONA emails are listed to the right.

You can fix most problems by simply emailing ONA at News@OregonRN.org and telling us your name, personal email address, and the facility where you work.

We will update our records to ensure you don't miss future ONA emails.

Common Reasons for Not Receiving ONA Emails

1. **Mislabeled:** Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email:** ONA does not have an email on file for you.
3. **Bad Email:** ONA has an incorrect or outdated email on file.
4. **Blocked:** Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out:** You have opted out of receiving emails.
6. **Work Email Filters:** Some health care systems filter out ONA emails so nurses don't receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails:** Flag ONA emails as "not junk/spam" and add News@OregonRN.org to your safe sender list.
2. **Email ONA:** To fix reasons 2-6, simply email ONA at News@OregonRN.org with your name, personal email, and facility where you work in the body of the email.

Your ONA Bargaining Team
Standing from left to right: Nicole Brock-Martinez, RN, Operating Room; Terri McCully, RN, Operating Room; Sean Butler, RN, ICU; Laura Black, RN, Emergency Room;

Chesley Parker, RN, Med/Surg; and Rhiannon Updenkelder, RN, Women's Center. Seated from left to right: Sharon Suchy, RN, Women's Center, and Malia Phillips, RN, Emergency Room.

SPCH Administration Bargaining Team
Lesley Ogden, chief executive officer; Scott Russell, labor relations director; Lorie Williams, vice president of Patient

Care Services; Heather Arce-Torres, director of Human Resources; Christine Henson, nurse manager; Jessica Carver, nurse manager; and Kendra Holloway, staffing coordinator.

Bargaining Update #2 (continued from page 1)

would even be able to meet. SPCH is the only ONA-represented hospital that doesn't have an LMCC. Our team shared our disappointment with the administration team.

Our ONA team presented a proposal that would give all nurses the same paid time off (PTO) accrual rate. Nurses need to be able to have adequate time off for rest, for their own safety and the safety of our patients. The administration team has not yet responded to our proposal.

Our team is reviewing wages and other economic issues and will present

an economic proposal to SPCH administration at our next bargaining session on Wednesday, June 14. We also have received a request from nurses in the surgical unit to move all contract provisions specific to that unit into a single article. Our team is currently reviewing the contract language specific to the surgery unit.

Our bargaining team would like to thank Erica Mason, SPCH emergency management coordinator, for coming to speak with the team on June 7 regarding issues and concerns around the major eclipse event on Aug. 21, 2017, which will by most estimates

increase that day's visitors to Newport by 100,000 to 300,000. Details for the hospital's plan to deal with potential incidents on Aug. 21 should be finalized in the next week or so. The final plan will be posted on the SPCH intranet, and staff will be notified when it's available to view.

Negotiation sessions are open to nurses so that you may come and observe bargaining. We encourage you to attend! Please enter quietly, and while there is no talking during the session, we will have paper available so that you can pass notes to our team.