SEEKING CATS

BARGAINING BEGINS IN SPRING

We are building power for bargaining next year. We need Contract Action Team members (CATs), who are two-way communication liaisons that connect members to our bargaining team. Each CAT selects five to seven nurses with whom they communicate every two to three weeks. These conversations typically take place face-to-face on breaks or during downtime on shifts.

The only required meeting is the 75-minute training. We have several trainings scheduled for January. All sessions will take place from 10 – 11:15 a.m.

MONDAY, JAN. 18
MONDAY, JAN. 25
TUESDAY, JAN. 26
SATURDAY, JAN. 30
SATURDAY, FEB. 6

Register by contacting our ONA/MCW labor representative Gary Aguiar via text/phone call at 503-444-0690 or by email: Aguiar@OregonRN.org.

Executive Committee Vacancies

We have two current vacancies on our ONA/SPCH Executive Committee: Secretary and Membership Chair. Our executive committee serves as our bargaining team and may select additional members to serve as negotiators. If you know anyone interested, please have them contact our ONA labor representative, Gary Aguiar via text/phone call at 503-444-0690 or email: Aguiar@OregonRN.org.

The job duties are described on the ONA/SPCH Bylaws, page 7. You can find these at www.OregonRN.org/89.
Completing the Staffing Request & Documentation Form (SRDF)

WHY FILL OUT THE SRDF?

The Oregon Hospital Nurse Staffing Law defines “safe patient care” as “…nursing care that is provided appropriately, in a timely manner, and meets the patient’s health care needs.” Inappropriate nurse staffing can lead to patient care needs not being met.

The information gathered in SRDFs allows ONA to track staffing data and provide information to hospital wide staffing committees. It also provides valuable information to labor representatives about how specific units are staffed, and can be used to assist with OHA complaints.

HOW TO FILL OUT THE SRDF

If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or within 48 hours. The SRDF can be found online at OregonRN.org/SRDF. A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager, PNCC chair, and staffing co-chair. The SRDF should be completed even if the problem is corrected quickly.

Questions about the SRDF process? Email SRDF@OregonRN.org

ONA Nurse Leadership Institute - Build Your Leadership Skills

Are you interested in taking your career to the next level? Apply today for the Oregon Nurses Association’s Nurse Leadership Institute (NLI). This free, year-long program is designed to help you improve your leadership and communication skills. Join a dynamic group of people who want to make positive change in health care through politics, practice and labor. In 2021, the NLI will focus on equity in nursing and health care during a series of monthly classes, a group project and a mentorship opportunity.

Space is limited, to learn more and complete your application, visit:

www.OregonRN.org/NLI