Samaritan Pacific Bargaining Update

We appreciate the nurses who successfully logged in during our afternoon bargaining session. However, we understand a couple nurses experienced difficulties especially using devices at the hospital. We are sorry to hear these challenges, the link was provided by our employer.

A simple way to join us is to call in from any phone. (Sometimes we are in caucus on a Zoom account, see details below.)

We had 100% success when one of our bargaining team members emailed a link to other nurses. If you have trouble, please contact a member of our team for that link.

To follow our work, please see the [bargaining documents on our bargaining unit webpage](#) here.

At our first bargaining session, we proposed 28 changes to eight articles and Appendix B on surgical services. The employer did not counter any of our proposals that day. However, they did propose several minor changes to our collective bargaining agreement, including:

- In Article 3, the employer proposed that our representative could arrange individual meetings for us to introduce new hires to ONA. Since we do not have contact information for new hires, this is a challenge for our leaders. Instead, we counterproposed that the employer schedule and notify new hires of regularly scheduled ONA new hire meetings.
- In Article 12, the employer proposed deleting language on competency levels for floating that we bargained last round. Our team will be reaching out to those of you who float to hear your concerns.
- In Article 15, the employer proposed possible mediation before arbitration in the grievance process, to which we tentatively agreed (TA). TA means both parties have agreed to final language for that provision which will appear in the version we send to you for ratification.

Our next bargaining session is Monday, May 17, 9:00 a.m. to 5:00 p.m. when we expect to hear the employer’s response to our proposals.
Join us by dialing 971-254-1254 and use access code 762354144 or click here to join the meeting.

On occasion both parties caucus (i.e., meet separately). When we caucus, we will be in Gary’s Zoom room. Join us any of these ways:

1. Any device’s browser
   https://zoom.us/j/2810307587?pwd=czBLMnBVQVMxKzJFWWh0b1ZSY1U3UT09
2. Download the Zoom app to any device
   Meeting ID: 281 030 7587
   Passcode: 6BjRSn3
   Dial on any phone 253-215-8782
   Meeting ID: 281 030 7587
   Passcode: 070754

### Membership Meetings

We also have Membership Meetings scheduled (in Gary’s Zoom room with login info above):

- Monday, May 17, 5:30 – 6:30 p.m. immediately following bargaining.
- Thursday, May 27, 5:30 – 6:30 p.m. and 7:45 – 8:45 p.m.

For more information, call/text our labor rep, 503-444-0690 or Aguiar@OregonRN.org

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