2.75% Rollover Rejected

Nurses at Samaritan Pacific Communities Hospital have rejected our employer’s offer for a one-year rollover contract with a 2.75% wage increase. Forty-four ONA members cast a ballot (for a turnout rate of 50%) and 75% of them voted NO on ratification.

Our bargaining team will now send a letter to the employer asking them to reconsider our offer of 3.0% wage increase and a one-year rollover. We hope they will agree.

If that doesn’t work, we will immediately prepare for a full round of bargaining on all aspects of our contract, including researching and developing proposals.

Now is the time for nurses to join together and support each other. We know we can move the employer on our issues, when show our solidarity in support of our team and their proposals. Our fifty-years of experience at ONA (reinforced by more than a century of labor history in the United States) attest that employers respond when workers physically display our unity in visible, sustained job actions.

We know that having a good team and well-researched proposals is rarely enough to move the employer. Rather, employers often acquiesce when presented with conspicuous actions, where workers visibly unite.

We anticipate developing a Contract Action Team (CAT), where CAT members act as communication liaisons between our team and the members. Typically, each CAT is assigned or selects 5 – 7 nurses with whom they work regularly. If you know anyone interested in serving as a CAT, please have them contact a member of our bargaining team:

- Peter Davis (ICU-CCU)
- Rexanne Payne (Emergency)
- Rhiannon Updenkelder (LDRP)
- Shannon Woodruff (Med Surg)
- Sherri Suchy (LDRP)
- Terri McCulley (PACU)

Or please contact our labor rep, Gary Aguiar. Text/call 503-444-0690 or Aguiar@OregonRN.org.