SAMARITAN PACIFIC NURSES:

HAVE YOU EVER RECEIVED A $500 CERTIFICATION BONUS?

Three nurses at Samaritan Pacific Communities Hospital were recently denied a certification bonus of $500, which should have been awarded under Samaritan Health Services policy. Their manager encouraged them to attend an Advanced Burn Life Support (ABLS) workshop and provided them with the form to apply for the bonus. The manager approved their application for the bonus before they attended. Now, our employer is denying that payment because “it does not apply to ONA nurses.”

The ABLS certification does not make them eligible for the “certification premium” of $1.50/hour, because it is not listed in Appendix A of our contract.

We believe that our employer is in error, because other ONA-SPCH nurses have received this bonus in the past. ONA nurses at other Samaritan hospitals may also have received the bonus.

We have filed a grievance in support of these nurses and are developing evidence to support their case. If you are aware of anyone who received this certification bonus while employed as an ONA nurse at any Samaritan hospital, please notify us immediately.

Be sure to visit the Samaritan Pacific bargaining unit page for more updates and information.