RATIFICATION VOTE ON NEW CONTRACT OPENS JULY 1!

Thanks to the support of nurses throughout the hospital, we negotiated a contract that brings us very close to wage parity with valley hospitals. Over the years, our bargaining teams narrowed the gap so that we could complete that progress now!

Your efforts supported our team’s hard work. Eighty percent signed our petition of support, 55% of our bargaining unit sent us a selfie, and 35% of our nurses attended at least one bargaining session. These actions showed our solidarity and moved the employer!

On Wednesday, June 23, we reached a tentative agreement on a contract. Our team unanimously recommends a YES vote to ratify.

It features across the board wage increases of 2.75% upon ratification, 1.0% in the first pay period of January 2022, 2.88% in the first pay period of July 2022, and 2.88% in the first pay period of July 2023. These wage increases place us within 0.35% of Albany by the end of this contract. Within six months, our wages will be within 0.75% of Good Samaritan Regional Medical Center nurses. Over the next three years, we will have total wage increases of 9.51%.

We have come a long way from 17% and 19% below wages in Albany and Corvallis, respectively, more than ten years ago.

As we described in our June 10 eblast SPCH_Update_2021-06-10.pdf (ymaws.com), our collective power also moved the employer on more than a dozen differentials, most of them will increase by 50 cents or more per hour.

The complete redline contract and a handy summary of changes are available on our webpage, under Bargaining Documents.

The online ratification vote will open Thursday, July 1, at 8:00 a.m. We will send the link via email message and post it on our webpage. It will close on Monday, July 5, at 8:00 a.m.

Only dues-paying ONA members may cast a ballot in a ratification vote. If you are not a member yet, please join us by completing this form www.oregonrn.org/apply. Submitting it will automatically generate an email to your personal address. To complete the application process, one must click through on that email.