NEW CONTRACT RATIFIED

In voting that closed on Monday, July 5, our bargaining unit ratified the contract we recently bargained with our employer. Of the 66 Samaritan Pacific Communities Hospital (SPCH) members who voted, 91 percent (or 60 nurses) voted YES to ratify. Of our 92 ONA dues-paying members, 72 percent turned out to vote.

Thanks to our bargaining team who worked many hours to research, develop, and present strong proposals. We met with the employer in five bargaining sessions beginning May 2 and ending on June 23.

Our team could not have done it without the active participation of many nurses throughout the bargaining unit. Our job actions to wear green and ONA swag, attend bargaining, and the 80 percent who signed a petition of solidarity moved the employer.

**Except for the financial changes, all newly negotiated provisions take effect immediately.**

Effective July 5, 2021, SPCH nurses will earn across the board wage increases of 2.75%. In the first pay period of January 2022, we will earn an additional 1% wage increase. At that point, our wages will be within 0.75% of Good Samaritan Regional Medical Center nurses.

We will earn additional wage increases of 2.88% in July 2022 and July 2023. By the end of this contract, SPCH wages will be within 0.35% of Albany. Over the next three years, we will have total wage increases of 9.51%.

We heard you that wage increases were essential to retain and recruit experienced nurses in Newport. We have come a long way from 17% and 19% below Albany and Corvallis nurse wages, respectively, more than ten years ago.

Beginning on July 5 more than a dozen differentials will increase, most of them will increase by 50 cents or more per hour.

For more information, contact a member of our bargaining team:

- Rex Payne (ED)
- Sharon Bliss (LD)
• Terri McCulley (PACU)
• Shari Suchy (LD)
• Leanne Chavez (OR)
• Rhiannon Updenkelder (LD)

Or our labor rep, Gary Aguiar, text/call 503-444-0690 or Aguiar@OregonRN.org.