Thank you for all you do every day for members of our community during this pandemic. The top-notch care you provide has demonstrated the resiliency and patience of nurses. We applaud your efforts!

**MEMBERSHIP MEETINGS**

We are hosting membership meetings on Friday, November 19, 5:30 – 7:00 p.m. and 7:30 – 9:00 p.m. Both will be held in Conference Room 2 of the Center for Health Education, across the street from the hospital.

Yvonne Rodriguez, our vice chair, and Gary Aguiar, our labor rep, will be there. If you cannot attend, you can reach out to our stewards with your concerns. They are listed on our webpage: [Samaritan Pacific Communities Hospital Bargaining Unit - Oregon Nurses Association (oregonrn.org)](http://oregonrn.org).

**KNOW YOUR RIGHTS/STEWARD TRAINING**

If you are interested in learning more about how ONA operates, Gary is hosting an in-person Know Your Rights/steward training on Saturday, November 20, 9:00 a.m. – 2:00 p.m. in Newport.

Learn how to build nurse power, the benefits and responsibilities of union workers, our “Weingarten rights” to representation, what should an investigatory meeting look like, about disciplinary procedures, and when/how to file a grievance.

This workshop arms you to become an ONA steward. However, there is no obligation to sign up as a steward. Just come and learn how to build nurse power!

For more information, text/call Gary Aguiar, 503-444-0690 or [Aguiar@OregonRN.org](mailto:Aguiar@OregonRN.org)

**OFNHP NURSES AT KAISER TO STRIKE**

Nurses and other health care workers will be striking Kaiser Permanente facilities in the Willamette Valley. The Oregon Federation of Nurses and Health Care Professionals (OFNHP), members of our sibling union, need our support! Ninety percent of the bargaining unit turned out to vote and 96% authorized their leaders to call a strike.
Among the onerous Kaiser proposals is a two-tier wage structure, where new hires would be placed on a lower wage scale. If one employer gets tiered wages into a contract, others will try the same thing. Learn more here: Oregon Federation of Nurses & Health Professionals (aft.org)

Their fight is our fight! We are asking ONA nurses not to cross the strike line anywhere. Obviously, please do not accept a per diem or traveler position at any Kaiser facility.

Their situation is fluid, but we know the strike will begin at 6:00 a.m., Monday, November 15 at Portland metro area locations and possibly in Salem clinics as well. The strike is open-ended. We may be organizing carpools and other job actions in support of OFHNP. Stay tuned.