Thank you for all you do every day for members of our community during this pandemic. The top-notch care you provide has demonstrated the resiliency and patience of nurses. We applaud your efforts!

MEMBERSHIP MEETINGS

We are hosting membership meetings on Friday, November 19, 5:30 – 7:00 p.m. and 7:30 – 9:00 p.m. Both will be held in Conference Room 2 of the Center for Health Education, across the street from the hospital. Yvonne Rodriquez, our vice-chair, and Gary Aguiar, our labor rep, will be there.

KNOW YOUR RIGHTS/STEWARD TRAINING

If you are interested in learning more about how ONA operates, Gary is hosting an in-person Know Your Rights/Steward Training on Saturday, November 20, 9:00 a.m. – 2:00 p.m. in Newport.

Learn how to build nurse power, the benefits and responsibilities of union workers, your “Weingarten right” to representation, what an investigatory meeting should look like, common disciplinary procedures, and when/how to file a grievance.

This workshop arms you to become an ONA steward. However, there is no obligation to sign up as a steward. Just come and learn how to build nurse power!

For more information, text/call Gary Aguiar, 503-444-0690 or Aguiar@OregonRN.org

OFNHP TO STRIKE AT KAISER

As you know, our colleagues at OFNHP are going on strike at Kaiser Permanente facilities across the state beginning at 6 a.m. on November 15. Their fight is our fight!

Many of you have expressed interest in showing support. Now is the time. In addition to contributing to the strike fund and sharing your support on social media, you can now sign up to take part in events and ONA-supported picket times.

Sign up here
We ask ONA nurses not to cross the strike line anywhere. Obviously, please do not accept a per diem or traveler position at any Kaiser facility.

Among the onerous Kaiser proposals is a two-tier wage structure, where new hires would be placed on a lower wage scale. If one employer gets tiered wages into a contract, others will try the same thing. Learn more here: Oregon Federation of Nurses & Health Professionals (aft.org)