New Executive Committee

Four nurses have stepped forward to serve and lead us into bargaining next year. Peter Davis (ICU) was elected to be Chair and Rex Payne (ED) for Vice Chair. Terri McCulley will serve as our Membership Chair. Our new PNCC Chair is Shannon Woodruff.

We still have vacancies for the offices of Secretary, Treasurer and Grievance Chair. Under our bylaws, a complete executive committee must have either one person to serve as secretary-treasurer or an individual in each of those positions. If you know anyone who is interested, please have them contact any officer or our labor rep. (For more information, CLICK HERE to view our Bylaws)

According to our bylaws, our executive committee is our bargaining team, but may select additional members to serve on the bargaining team. They are planning to meet in November to decide on a process to select them.

At that meeting, our executive committee will also begin preparing for bargaining. Our contract expires June 30, 2020. We typically begin bargaining several months before it expires. We will be looking for Contract Action Team members, who serve as a liaison between the bargaining team and floor nurses. If you, or anyone you know, is interested, please contact an officer or our labor rep.

Grievance on Bonus Certification Settled

Recently, we settled a grievance with the employer about a bonus certification program. Three Emergency Department nurses at Samaritan Pacific Communities Hospital (SPCH) were encouraged by their manager to attend an Advanced Burn Life Support (ABLS) workshop. The manager notified them that Samaritan Health would pay $500 for attending. The manager provided the form and approved their payment.

The employer denied payment, because the policy exempts employees who receive other payment for certifications. Since nurses at SPCH receive a certification differential, the employer has not paid the $500 bonus to nurses in the past.

However, the employer agreed to pay these three nurses the $500 because their manager urged them to attend and approved the bonus. We appreciate the nurses who came forward to grieve this matter!
Nurses Learn Their Rights

In October eight SPCH nurses completed our popular Know Your Rights workshop (steward training). Five of them signed up to be stewards to serve as our front-line leaders to assist other nurses.

Experienced stewards answer contractual questions as well as assist in disciplinary meetings and filing grievances. These five newly-trained stewards will be mentored so they can perform some of these tasks soon. Another six nurses have signed up for this training in November.

Many other SPCH nurses have expressed an interest in attending but couldn’t make the fall dates. We anticipate hosting several more workshops in Newport next year.

To learn more, contact Gary Aguiar via text/call (503) 444-0690 or email Aguiar@OregonRN.org.

Six New Stewards

Karen Peterson, ICU-CCU
Rex Payne, Emergency
Shannon Woodruff, Wound Ostomy
Sherri Suchy, Labor & Delivery
Terri McCulley, PACU
Monica Parker, Emergency

New Executive Committee

Bargaining Training

Two of our new team will be undergoing intensive training from the University of Oregon. Both Peter Davis and Shannon Woodruff will attend the Collective Bargaining Institute hosted by University of Oregon’s Labor Education and Research Center, Dec. 8 through 13 in Corbett, OR.

We expect they will return even more excited and ready to educate others.

Samaritan Bargaining

Oregon Nurses Association bargaining continues at both Good Samaritan Regional Medical Center (GSRMC) and Samaritan Lebanon Community Hospital (SLCH).

To stay informed, see “News and Updates” on their websites.

GSRMC: oregonrn.org/58 and SLCH: oregonrn.org/88