Sacred Heart Home Care Bargaining Update

We didn’t make any progress in mediation on December 13. Everyone is disappointed, but unsurprised. PeaceHealth’s executive suite continues to drag its feet and refuses to acknowledge the need to demonstrate respect for our nurses. Actions speak louder than words, and these folks are full of empty platitudes when it comes to our pay and working conditions.

We continue to hold firm to our proposal for wage parity with the Medical Center nurses. PeaceHealth is trying to convince us that their 14.75% increase over four years is a generous offer. It isn’t. Especially when it’s combined with a pay cut in our advanced degree differential.

We have mediation again on Tuesday, December 19 from 9:30 – 11:30 a.m. We will put out a brief bargaining update to you all after this session. PeaceHealth administration has been informed that we will be taking a strike vote soon.

**Stand Together to Show Our Strength**: Come to the Home Care event at Meraki Coffee house (1203 Willamette St) on Saturday, December 16 from 9:00 a.m. – 12:00 p.m. We will be raising awareness with the community about the impending strike and why we are demanding wage parity.

We are showing our commitment as a bargaining unit to standing strong as we have reached the threshold needed to for the ONA Labor Cabinet to authorize a strike vote. We are still working out the details of the dates of the vote, but it will be between Christmas and New Years. So, keep an eye out for that announcement. We will continue to educate everyone on the strike, how to prepare and what it might look like over the next few weeks.

PeaceHealth is preparing for our strike too. They have job postings out for travel nurses to come and do our jobs while we are out. It’s time to use your social media platforms to tell travel nurses not to accept these positions and to support us in our efforts for a fair wage.

Please keep an eye on your inboxes, voicemail, and text threads in the upcoming weeks. Communication will be crucial during this time.

Reach out if you have any questions.

Your bargaining team