Sacred Heart Home Care Services
Bargaining Update #25

Let’s get straight to the point, what happened today at bargaining?

Unsurprisingly, based on their continued disappointing behavior, PeaceHealth administration arrived today with zero, none, zilch, nada in movement on Article 9 Compensation or Appendix A Wages. Yes, you read that correctly. They also continue to hold firm on their egregious proposal to decrease advanced degree differential pay by insisting it be a set dollar amount instead of a percentage of base pay. They are still rejecting a case manager differential.

When asked direct, poignant questions about how the agency will provide safe care to our patients in the coming winter weeks, given how many nurses are leaving the agency because of the uncertainty about the negotiations, they shriveled under the intensity of the scrutiny, claiming these to be “broad questions” and refusing to provide any real response. They claimed they are still able to attract and recruit skilled nurses but really their response shed light on the fact that retention of their current staff of dedicated and highly skilled nurses is not a priority.

Is this in the best interest of the communities we serve? Is closing a whole hospital and Eugene’s only emergency department, shutting down infusion services and mistreating dedicated staff, the actions of a caring and just organization? Our community deserves better, the caregivers of this community deserve better.

We ended the meeting with an agreement to reach out to the federal mediator for their assistance. We will let you know when we get a date for mediation.
It's time to come together and demand a fair contract for Sacred Heart Home Care Services so we can continue to fill our cups to pour into others as our careers demand and we continue to provide. Please stay alert for announcements about more actions, including a strike vote in late December. Your bargaining team and CAT will be reaching out to get your commitment to these next steps. Please be responsive to our texts, emails, and phone calls as we do this important work. By standing together and standing strong we can achieve a fair contract!

If you have any questions, please contact your ONA labor representative Laura Lay at Lay@OregonRN.org.