Your bargaining team continued with mediation today and made our best efforts to get a fair agreement. We actually exchanged package proposals for the first time in a while. We stood our ground on wage parity with the Medical Center but also did our best to try to find creative ways to get to “yes.” Those included being willing to move the wage increases to different years (while still ending up with parity at the end of the contract) and, even going so far as to suggesting a three-year agreement. PeaceHealth is not willing to move off their current wage proposal which is 5.75% less than what we are asking for. They did put forward a retention bonus in the second year of the contract of $1,000 for .8 and higher, prorated for those at lower FTE and $500 for per diems. While it was good to have them engage in the back and forth of package proposals, the team felt like we had gone as far as we could in this session without checking in with you all. Please plan to attend our bargaining unit meeting Thursday, Jan. 18 at 7 p.m.

Click here to join the zoom.
Meeting ID: 885 5707 8415
Passcode: 772707

We have set another date to meet (Jan. 23) with the mediator. We know some of you are questioning why we would keep meeting when you are ready to strike. We believe that continuing to bargain in good faith even while we have a possible strike pending is important. We want to keep to the high road in these negotiations. But we also know you are ready to walk to get a fair contract. Our plan is to keep pushing for that and, when and if the time is right, we are prepared to issue the strike notice to management.
If we do strike, your team and the Strike Fund and Hardship Committee will work to help everyone get the help they need to get through the strike. There are already fundraiser and other activities being planned to gather support for us. This community will stand with us and help us get through a strike. So, stay strong and stand tall! We can get this over the finish line if we stand together!

Your SHHCS Bargaining Team
Jo, Desi, Faith, and Allison

If you have any questions, please contact your Bargaining Team or ONA labor representative Claire Syrett at Syrett@OregonRN.org.