Medical Center Proposal

Employer reserves the right to add to, edit, delete or modify any of the terms of these proposals at any time during negotiations. Article and MOU numbering and titles may be adjusted upon mutual finalization of the complete collective bargaining agreement. All agreed to pay provisions, unless otherwise stated, will be implemented the first full pay period following ratification.

MOU Charge Nurse Education Requirement.

Charge Nurses hired at Riverbend after May 23, 2019 and at University District after ratification of this agreement are required to have their Bachelor of Nursing within thirty-six months from the start date of the charge nurse role.

If hired as a Charge Nurse prior to May 23, 2019, the nurse must have Bachelor of Nursing or maintain specialty certification. The appropriate certification shall be determined by mutual agreement between the manager and the charge nurse with input from the UBPC based on the list of approved certifications.

A charge nurse who chooses to obtain a specialty certification in lieu of a BSN shall be considered to have met the BSN requirement for charge nurse in the event they apply for a charge nurse position on another shift or unit.