Side Letter of Agreement

Between

Oregon Nurses Association and Sacred Heart Medical Center

Re: COVID PTO Grievance Settlement

The parties agree to the following settlement of the Covid PTO Grievance for Sacred Heart Medical Center nurses. Nurses who were eligible for the 80 hours of COVID Sick time and who did not use their COVID Sick Time shall have the balance they did not use deposited into a Sick Time Bank (STB) bank, including per diems. This STB will not be subjected to the PTO cap and shall remain available indefinitely until it has been used by the nurse. These hours can be utilized for purposes other than sick time for the period of one year, but if being used as PTO will be subject to PTO guidelines. After which time, they shall be used for Sick Time only.

August 5, 2023