Save The Date!

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The opening session of contract negotiations will be Monday, Feb. 13 at noon, and you’re all invited!

Your bargaining team has been gearing up for contract negotiations for a while now (actually almost four years, but who’s counting?).

They’ve met a few times recently to plan strategies, review the negotiation survey results and discuss priorities.

And what might those priorities be, you may well ask. Well, they’re exactly what over 700 dedicated, exhausted ONA nurses said were THEIR priorities.

The top three priorities are (drum roll please):

- A safe and functional work environment
- Staffing levels
- Wages

This should be easy, right? It’s all obvious stuff that will make patients and nurses more satisfied. Right?

This is only the beginning, so other topics will be addressed, too, but these actually cover quite a bit of ground when you dig below the surface (heh heh, did you see that?).

Contract negotiations are starting, but what does that really mean to you? You’re not on the team, so you don’t have to do anything, right?

No way! The Contract Action Team (CAT) members will be hitting you up, reminding you to come listen to the sessions, even for a bit. Even 10-15 minutes makes a statement. The more the merrier, right?

More importantly, the more ONA members that show up, the more management knows that the unpaid volunteer bargaining team of nurses really is speaking for ALL the nurses and the changes we want to see.

Come on down to 200All on Monday, Feb. 13 anytime from Noon (1200) to 5 p.m. (1700) and listen to what the team has to say on your behalf, and how management responds. You will be shocked and awed! (Especially if you bring us a Valentine for the big box.)

See you there!

PS: The second bargaining session will be Tuesday, Feb. 14 from 9 a.m. (0900) to 5 p.m. (1700).

Yes, it’s Valentine’s Day, so come down and support the team with all your heart!

Solidarity Action

Show Your Colors!
Wear Black on Monday, Feb. 13 & Red or Pink on Tuesday, Feb. 14
PTO Grams

Attention ONA SHMC & SHHCS NURSES! Be on the lookout for red cut out hearts and PTO Grams on your unit! Here's how you can help!

**Fill out Message Hearts:** Nurses should write a message on these so that management can see what it is nurses want from this contract or a supportive message to your bargaining team!

**Fill out PTO Grams:** Nurses should fill those out to donate PTO to our bargaining team members who are on unpaid time for these negotiations!

Please return to your Contract Action Team (CAT) member or bring to room 200-ALL on the first day of negotiations Monday, Feb. 13!

Contact labor rep Tizoc Arenas (Arenas@OregonRN.org) if you have questions.

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REGISTER NOW TO ATTEND A SAFE STAFFING HEARING

You served your patients at one of the most critical times in history. Now join us to improve your working conditions. The Oregon legislature is holding hearings on our safe staffing legislation, HB 2697. We must show up in full force to demonstrate to the legislature and hospital executives that change is needed – NOW!

**Help us pack the room on either or both days:**

- Mon, Feb. 27, 3:00 - 4:30 p.m. – Invited Testimony Only
  You must arrive by 2:15 p.m.

- Tues, Feb. 28, 5:00 - 6:30 p.m. – Public Testimony
  You must arrive by 4:15 p.m.

Register to attend at www.oregonrn.org/legislativehearings

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Important Details

Wear your ONA swag! Don't have any? We will have a limited number of extra shirts available.

Due to construction, the main entrance on Court Street is CLOSED. You should enter through the central entrance on State Street, shown in the map above. The hearing will convene in Room F and ONA staff will be there to guide you to the room.

Parking spots on State Street are limited. A map of free parking in the area can be found on the City of Salem website or through the QR code to the left. There are metered spots near the Capitol.

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