We met with Legacy on Tuesday, April 13, for our third face-to-face bargaining session of negotiations. Firstly, we want to say thank you to those nurses who were able to attend bargaining virtually while we introduced our compensation proposal. In addition to our pay proposal, we introduced a comprehensive proposal covering the remaining outstanding contract articles that we intend to address in this round of negotiations. Those proposals included:

- A plan to minimize low census - capping low Census (AFN & AFP) at six occurrences per year
- A compensation proposal that achieves parity with other Legacy hospitals (approximately 2-3/hour increase on the Associates pay scale and approximately 3-4/hour on charge scale)
- Our wage proposal also includes 3 percent cost-of-living-adjustment (COLA or ATB) for October 2021, 4 percent for October 2022, and 4 percent October 2023.
- A Professional Development proposal that allows for reimbursement of mandatory and required training if it’s not offered locally to Silverton Hospital
- An expanded professional nursing care committee (PNCC) that includes a Labor-Management component where we can discuss ongoing issues which are not contract violations as well as policy changes that Legacy may be pursuing.

While we have introduced our remaining proposals, the hard work of convincing Legacy to see things our way still remains. If you haven’t yet, please sign our petition in support of our bargaining platform, including a cap on low census, pay parity with other Legacy hospitals, a greater voice through the PNCC and greater input into Legacy policy changes. Our next bargaining session is on Friday, April 23 at 11:00 a.m. and we’ll send out an update following that meeting.

In Unity,
Aaren Brown, Emergency Department
Debbie Muller, Short Stay
Meghan Wuichet, FBC
Jeanna Young, STEPS
ONA Organizer, Michael Koehler
ONA Labor Representative, Seth Moore
ONA Election Voting is Open

Voting in the 2021 ONA Statewide Elections is open. This is an opportunity for every ONA member to have a voice in the future of nursing in Oregon.

This election features contested races for Vice-President, Directors, Cabinet on Health Policy, ANA delegates and more. Vote today and let your voice be heard.

The candidate slates are posted on the ONA elections webpage and you can read the candidate bios in the ONA Statewide Election Voter Guide. Get to know the candidates before you cast your ballot.

ONA is using Election-America as the service provider for our 2021 ONA Statewide Election. All members will receive an email or postcard from Elections-America with your verification information: an election code and voting PIN.

The election closes at 11:59 p.m. on May 10, 2021.

www.OregonRN.org/Elections

Bargaining Unit Leadership Conference, June 25

This year’s Bargaining Unit Leadership Conference will look at the concept of Bargaining for the Common Good (BCG), how it impacts bargaining in health care, how it impacts our communities we care for, and how ONA might utilize these concepts to further our commitment to diversity, equity and inclusion (DEI) in the future.

Bargaining for the Common Good is a return to the roots of unionism – the basic idea of advancing shared interests. We are not just nurses, we are community members, parents, users of public transportation, social justice advocates and renters too! Our employers are required by law to negotiate employment contracts with us, but that only addresses one part of our lives and largely ignores the community members we live with and care for.

Join us virtually for ONA’s 2021 Bargaining Unit Leadership Conference, Friday, June 25 to learn more about the BCG framework and how negotiations can achieve win-win results both for ONA members and our communities.

Continuing Education

Limited continuing nursing education contact hours will be available.

Oregon Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

Registration is open through May 26. Visit www.oregonrn.org/event/2021BULC to register.