## Membership Strong and Growing

Almost 50 Percent and Growing Every Day!

The Sky Lakes membership committee has been hard at work focusing on member appreciation and signing up new members.

The committee is rewarding ONA Pride with a ticket for a monthly raffle drawing for any ONA member that is available during rounds and since not everyone is available during rounds, **take a selfie wearing your ONA scrubs, tops or caps** and submit those to:

- The ONA Facebook Page (https://www.facebook.com/groups/120584101925372/).
- Text Aletta Mannix.
- Contact membership chair Kristin Tyson (numbers available on bulletin boards) or any executive committee member.
- Or your Labor Representative, Liz Weltin by email at Weltin@OregonRN.org.

This will enter you into the monthly drawing.

We want a strong union with strong membership! Ask your co-workers, “Are you an ONA member?” and let them know why **you** think it’s important to be an ONA member. Then ask them to join you! There are membership applications on every unit. Sign up and email/text a picture to Kristin Tyson and she will submit your application. Do not include credit card information please!

**February Raffle Winners:**
- Shela Fredell
- Annie Harworth
- Diann Kerr
- Jaimie Delzotti

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ONA/Sky Lakes Nominations Closed and Elections Are Now Open

We had a phenomenal number of nominations for Sky Lakes leadership positions - 72! Of those nominations there were 46 nurses nominated (some nurses were nominated for multiple positions). After verifying the consent to serve and eligibility, there are 25 candidates in the election. This is an outstanding showing of leadership and desire to support the bargaining unit. When you see these nurses, please thank them for their willingness to dedicate their time and energy to create a strong bargaining unit!

These elections are an important way to impact how YOUR union is run! Don’t miss this opportunity to have your say! Click here to vote or visit your bargaining unit web page at www.OregonRN.org/95.

You will be voting on: ONA Sky Lakes Medical Center bargaining unit executive team, negotiating team, staffing committee and an addition to the Bylaws bringing them into compliance with having the staffing committee elections.

Elections close Thursday, Feb. 27 at 11:45 p.m.

Look for your ONA team to be rounding on Friday, Feb. 14, 2020 with Valentine’s Day treats.

Completing the Staffing Request & Documentation Form (SRDF)

WHY FILL OUT THE SRDF?

The Oregon Hospital Nurse Staffing Law defines “safe patient care” as “…nursing care that is provided appropriately, in a timely manner, and meets the patient’s health care needs.” Inappropriate nurse staffing can lead to patient care needs not being met.

The information gathered in SRDFs allows ONA to track staffing data and provide information to hospital wide staffing committees. It also provides valuable information to labor representatives about how specific units are staffed, and can be used to assist with OHA complaints.

HOW TO FILL OUT THE SRDF

If you work a shift with insufficient nurse staffing, you should complete the following steps:

1. Notify someone in the chain of command;
2. Ask for additional staff;
3. Ask for a response in a reasonable period of time, (e.g., minutes, hours) and;
4. Complete the SRDF as detailed below.

The nurse should complete the SRDF at the end of the shift or within 48 hours. The SRDF can be found online at OregonRN.org/SRDF. A PDF copy is automatically emailed to the nurse and to ONA, and it is the nurse’s responsibility to forward a copy of the completed form to the nurse manager, PNCC chair, and staffing co-chair. The SRDF should be completed even if the problem is corrected quickly.

Questions about the SRDF process? Email SRDF@OregonRN.org
To Our Amazing ONA Nurses:

We hope you enjoy these Oregon Nurses Association (ONA) scrubs. They are to show our appreciation to those who care enough to stay involved in a union that works hard for you!

Your ONA bargaining team negotiates excellent wages, benefits and working conditions that are protected by a legal contract and applies to ALL of our nurses. If you are unfairly disciplined, ONA provides due process to protect you. We need you and your co-workers to volunteer time and energy to make sure we are supported and can provide the BEST patient care!

Your executive committee is already preparing for negotiations in September 2020.

PLEASE HELP SEND A STRONG MESSAGE OF UNITY BY WEARING YOUR ONA SCRUBS ON SCRUB DAYS!

Mark Your Calendars: ONA Scrub Days!

Wear you scrubs on our dedicated Tuesdays and Fridays, see the dates below:

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<th>2020:</th>
<th>April 21</th>
<th>Aug. 7</th>
<th>Oct. 27</th>
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The 2020 ONA Convention and House of Delegates will be held on Monday, May 18 (CE Day) and Tuesday, May 19 (House of Delegates) in Portland, OR.

The convention’s theme is “Rising Up Together” and will feature sessions on professional development, nursing practice and workplace issues, as well as topics critical to ONA’s strategic plan including equity and inclusion.

**Featured Topics**
- Keynote: Healthcare Equity
- Oregon’s Hospital Nurse Staffing Law
- Supporting Individuals Experiencing Homelessness
- Caring for the Queer Community
- How to Win Organizing and Contract Campaigns
- Importance of SANEs in Response to Sexual Assault
- Developing Cultural Humility
- and more!

**Continuing Education**

Participants of the CE day on Monday, May 18 will be able to earn up to 5.25 continuing nursing education contact hours.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

**Registration and Fees**

Registration is open through May 1, 2020.

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<td>House of Delegates (May 19)</td>
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Register today at [www.OregonRN.org](http://www.OregonRN.org)