Contract Negotiations Launch Soon!

Priorities!

Your team will be at the table negotiating a new contract for you from Monday, Sept. 28 through Wednesday, Sept. 30 with October dates as needed.

Your survey responses identified one of the biggest issues for nurses at Sky Lakes, is not being able to get uninterrupted, federally mandated breaks!

The union will be going to the table with one of our highest priorities being making sure a RESTED NURSE, IS A READY NURSE!! We have some ideas on how to achieve this and we might be calling on you to SHOW UP to share your stories on how not being rested impacts your practice and your patients. Email your Chair, Aletta Mannix at Aletta.Mannix@gmail.com or your Labor Rep, Liz Weltin at Weltin@OregonRN.org to share your stories or let us know that you’d like to make a testimonial at the table.

We will always work to keep wages and differentials on par with other regional hospitals as well!

Your Negotiation Team

Chair: Aletta Mannix (FBC)
Vice Chair: Misty Gravem (FBC)
Secretary: Tessa McConnell (PCU)
Treasurer: Ashley Chen (Surgery)
Grievance Chair: Juliann Underwood (Surgery)
Membership Chair: Kristin Tyson (FBC)
PNCC Chair: Monica Meier (ICU)
At Large Negotiation Member: Steph Drake (Med/Surg)
At Large Negotiation Member: Michael Roche (Cath Lab)
Solidarity! Masks Are On The Way!

Show your solidarity all week as the team negotiates for you! Wear your ONA gear any day from Saturday, Sept. 26 through Wednesday, Sept. 30. Take a pic and post to Facebook page. Click here Facebook page or go to: http://bit.ly/Facebook-SKY-ONA-Nurses.

Every picture, new membership or solidarity action gets you entered into the raffle. We have some great gift ideas for our hard-working union members!

Text to a CAT member or a negotiating team member or email Liz Weltin Weltin@OregonRN.org to be entered into a Ratification Raffle. We will be gathering goodies to raffle off after we come to an agreement with Sky Lakes about our next contract.

Line the Steps to Support Your Negotiation Team

Come geared up and with your ONA masks, jackets and PROUD UNION NURSE signs! Cheer on your bargaining team at 9 a.m. on any or all of the days we bargain: Monday, Sept. 28, Tuesday, Sept. 29 or Wednesday, Sept. 30 lining the steps in front of the Pavilion.

Let your team know how much you appreciate all the volunteer time and energy they are dedicating to getting fair wages, needed rest and a solid contract for you!

Grab Your Gear!

We will have drop-in times at the Pavilion on
Sat., Sept. 25 from Noon to 5 p.m.
and Sun., Sept. 26 from Noon to 5 p.m.

Attend Negotiations!

Negotiations will be open to BU members. Come ONA geared up and masked up please!

Please read the Visitor Ground Rules upon entering. If you have a desire to share stories related to issues we will be negotiating, please reach out to the negotiating team or your labor representative.

Donate Your PTO!

Your team is attending long hours at the bargaining table as volunteers!

Please donate some PTO to cover lost wages.

Even an hour here or there helps! There are forms available on ONA bulletin boards.
Make Our Union Stronger by Becoming a Steward

Are you interested in learning more about representing your coworkers, problem-solving workplace issues, welcoming new members to their union, and building our union’s overall power to make improvements for nurses?

ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleagues’ questions and discuss concerns and help keep every nurse up to date on important union activities.

Register today to participate in a virtual steward training, Saturday, Sept. 26, 9 a.m.-1 p.m.

More steward training dates are being finalized.
Next training date is Nov. 7 from, 9 a.m.-1 p.m.
Register here for Nov. 7.
Visit www.OregonRN.org to learn more.

Saturday, Sept. 26

Pandemic or Unemployment Assistance

Lost Hours?
If you’re being low censused you may qualify for either benefit.

Unemployment Benefits
If you are losing hours and worked at least 500 hours last year OR earned more than $1,000 last year and worked throughout the year, you may be eligible for unemployment benefits.

For most nurses, if you were paid less than $648 in a week, you’re likely eligible. Note: Unemployment is not a substitute for paid leave. If you used paid leave to fill in for hours you would normally be working, unemployment benefits will not cover those hours.
Benefits range from $151/week to $648/week per person. Individuals are eligible to receive 1.25 percent of your yearly earnings per week.

How Do I Apply?
Apply for unemployment benefits click here, or go to: https://bit.ly/Online-Claim-System.

Pandemic Unemployment Assistance
Even if you don’t qualify for regular unemployment benefits, people out of work due to COVID-19 are eligible for pandemic assistance.
Assistance ranges from $205/week to $648/week. You can receive 1.25 percent of your yearly earnings per week.

How Do I Apply? Apply for pandemic unemployment assistance click here, or go to:
https://govstatus.egov.com/PUA

Please note that this is not legal advice. This summary is based on our understanding of Employment Department rules. If you have a legal question, you should speak with an attorney. ONA members receive a free half-hour consultation with a local law firm as a member benefit. Contact information is available at the ONA website. www.oregonrn.org/485
WILDFIRES

The unprecedented combination of wildfires and COVID-19 is devastating our communities and is at the forefront of every Oregonians’ mind. Nurses and allied health workers are dealing with challenges in their workplace while managing the wildfire risks to our own homes, families and friends.

We are here for you and are providing an updated list of wildfire resources so you can stay informed and find ways to support our colleagues and communities.

NEW EMERGENCY DUES RELIEF AND GRANTS PROGRAMS

- ONA's Board of Directors has voted to expand our successful COVID-19 dues relief program which supported members facing lost hours due to COVID-19. Emergency dues relief is now available for members facing a loss of hours due to Oregon's wildfires.

- The Board has also stepped up to create a new emergency grants program to cover expenses associated with wildfire evacuations. Members who have been evacuated for 48 hours or more are eligible for grants of up to $500 to help support you and your family.

If you are experiencing financial hardships due to this disaster, know that we are here for you. Please contact us at MemberServices@OregonRN.org to apply for our new emergency dues relief program OR emergency grants program and let us know what else we can do to support you.

- Sky Lakes Medical Center

STAY SAFE DURING WILDFIRES

Wildfires are creating poor air quality throughout Oregon, and it’s important to protect yourself and your loved ones from this pollution as well as continuing to prevent the spread of COVID-19. Find out how you can stay safe during these unprecedented times.

- Stay Safe: Wildfires and COVID-19

OREGON WILDFIRE RESOURCES

Oregon’s Wildfire Resource page has critical information including:

- Fire and hotspots maps
- Oregon’s air quality index
- Public health information

- Housing relief applications
- Realtime updates

The Oregon Health Authority has resources on wildfire smoke and public health.

VOLUNTEER OPPORTUNITIES

Register for SERV-OR to be notified about emergency volunteer opportunities throughout Oregon.

Volunteer with the American Red Cross.

DONATION OPPORTUNITIES

- Assistance for Oregon and SW Washington Union Families - Labor’s Community Service Agency
- Oregon Worker Relief Fund - Causa Oregon. The fund is pivoting to raise and distribute funds to individuals and families affected by the wildfires.
- Support Local Wildfire Response - Oregon Food Bank
- Northwest Response Fund - American Red Cross and KGW.

LOCAL SOCIAL SUPPORT FOR ONA MEMBERS

Many members and staff have taken to their local ONA Facebook groups to share available resources or ask for support.

Find your local ONA Facebook page and request to join if you haven’t already.

BE PREPARED

- Sign up for local emergency alerts.
- Wildfire Safety Information.

AFFECTED WORKPLACES

Many hospitals and workplaces have been affected. Several hospitals and health systems are offering their own resources or support. Please check your email to learn what your facility is doing to support you. If your working conditions have changed and you are concerned about its impact on patients and staff please contact your local bargaining unit leaders, labor representative, nurse practice consultant or ONA at News@OregonRN.org.