Happy Nurses Week

Your ONA executive team has some exciting plans to celebrate this year’s Nurses Week!

Rounds will be happening the evening of May 10 as well as the mornings and evenings of May 11 and 12. We are gathering in the Surgery Department Education Room for cake at 3 p.m. on May 10 and 12! We will be handing out canned coffees, snacks and YOUR NEW CONTRACTS!

All Sky Lakes/ONA members will be entered into a drawing for gift cards to local restaurants (Nibbley’s, Fable, Mermaid Café, Leap of Taste, Thai Orchid, and Tyler’s Texas BBQ)!

New members and ONA members showing their ONA pride in their scrubs and gear (in person during rounding or by submitting a selfie) will get an EXTRA raffle ticket!

Drawings will be held at the end of Nurses Week so as many nurses as possible get the chance to participate. If you aren’t working that week, put on your gear anyway and send us a selfie from wherever you are! Email Weltin@OregonRN.org or send to one of your officers! If you don’t get a contract during rounding let us know and we’ll make sure you get one.

For more resources go to: www.OregonRN.org/NursesWeek2021

Know Your Contract

DID YOU KNOW… your contract ensures you get a report on how many hours until your next step raise when you have your annual evaluation? If you have had your evaluation and were not provided this information, let your labor representative know and also call Virginia Kampwerth in Human Resources, she has volunteered to get that information to you individually: (541)274-4694.

ARTICLE 19, SECTION 2. F.

At the time the nurse’s annual evaluation is prepared, an RN will be provided with their current hourly status toward achieving their next step increase.
ANA Resources on the COVID-19 Vaccine

We all want to be able to give our patients and community members the most accurate information on the COVID-19 vaccination. The American Nurses Association (ANA) is currently recommending that nurses get vaccinated.

For great up to date information, ANA has a valuable [online resource center](https://tinyurl.com/9u4ytrew). Or go to [https://youtu.be/YYozF5ink-g](https://youtu.be/YYozF5ink-g).

ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

**Steward Trainings**

- Introductory steward training
- Grievance handling training
- Building worksite power training

**Topics and Dates**

**Introductory Steward Training**
- Saturday, June 19, 2021
- Tuesday, Sept. 21, 2021
- Thursday, Dec. 9, 2021

**Grievance Handling Training**
- Wednesday, May 19, 2021
- Thursday, July 22, 2021
- Saturday, Oct. 9, 2021

**Building Worksite Power Training**
- Saturday, Aug. 7, 2021
- Wednesday, Nov. 10, 2021

This year's Bargaining Unit Leadership Conference will look at the concept of Bargaining for the Common Good (BCG), how it impacts bargaining in health care, how it impacts our communities we care for, and how ONA might utilize these concepts to further our commitment to diversity, equity and inclusion (DEI) in the future.

Bargaining for the Common Good is a return to the roots of unionism – the basic idea of advancing shared interests. We are not just nurses, we are community members, parents, users of public transportation, social justice advocates and renters too! Our employers are required by law to negotiate employment contracts with us, but that only addresses one part of our lives and largely ignores the community members we live with and care for.

Failing to support our community members outside the hospital leads to problems inside our workplace. For example, nurses have cited the lack of community-based mental health services as a factor in increasing boarding and violence in hospitals. This is the definition of a lose-lose issue. Patients, nurses, and our community are all needlessly suffering because of the same problem. So, what happens when union members, especially nurses, take the power of bargaining and pull in the concerns of the communities we live in?

How can we use our collective power to advance social justice goals and our values of diversity, equity and inclusion?

Join us virtually for ONA’s 2021 Bargaining Unit Leadership Conference, Friday, June 25 to learn more about the BCG framework and how negotiations can achieve win-win results both for ONA members and our communities.

Who Should Attend?

ONA members who are in a bargaining unit can attend for FREE. If you want to attend but are unsure about your membership status, please contact us.

Continuing Education

Limited continuing nursing education contact hours will be available.

Oregon Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

Registration

Registration is open through May 26.

Visit www.oregonrn.org/event/2021BULC to register today!
Voting in the 2021 ONA Statewide Elections is open through May 10. This is an opportunity for every ONA member to have a voice in the future of nursing in Oregon.

This election features contested races for Vice-President, Directors, Cabinet on Health Policy, ANA delegates and more. Vote today and let your voice be heard.

Thank you to all of the members who have stepped up to run for one of the statewide leadership positions. Our organization depends on strong leaders like you to participate in the election and help guide ONA into the future.

The candidate slates are posted on the ONA elections webpage and you can read the candidate bios in the ONA Statewide Election Voter Guide. Get to know the candidates before you cast your ballot.

How to Vote

ONA is using Election-America as the service provider for our 2021 ONA Statewide Election. All members will receive an email or postcard from Elections-America with your verification information: an election code and voting PIN.

For technical assistance, please contact Election-America at Help+ONA@election-america.com

For questions regarding your membership or election guidelines, please contact ONA at ONA@OregonRN.org.

The election closes at 11:59 p.m. on May 10, 2021.