Get to Know Your New ONA Officers!

Aletta Mannix, RN, Chair of the ONA/SKY Executive Committee

Graduated what year? 2015
From what school? Oregon Health and Science University (OHSU)

At Sky Lakes for how long? Four and one-quarter years

Current unit? Family Birthing Center

Why Klamath Falls? I spent part of my childhood here and have close family ties here. I find that this community is close-knit and family friendly. It has also provided an incredible opportunity to work in the specialty of my choice.

Something fun about yourself: I love to sing, write, and garden. I also recently took up Crossfit!

Why you decided to serve and/or what ONA means to you: I think I have a positive attitude and a diplomatic leadership style. The union is very important to me because it gives nurses a sense of unity and power to come together over issues that are important to them. Unions are a huge part of American history and have afforded us so many of the things that we think of as normal and necessary to the present day. I have personally experienced success with union organization and have seen the power that organized employees can have. I look forward to working with the team at Sky Lakes!

Megan Romero, RN, Vice Chair of the ONA/SKY Executive Committee

Graduated what year? 2017
From what school? OHSU, Klamath Falls

At Sky Lakes for how long? Two years

Current unit? Medical, nights

Why Klamath Falls? I was born and raised here.

Something fun about yourself: Rumor has it I have a sense of humor. Whether it's good or not is still up for debate.

Why you decided to serve and/or what the union means to you: The union is important for providing a united body to advocate for patient and nurse safety. I decided to serve because I saw need and was able to meet it.

COMING NEXT WEEK:
Introductions to your new ONA/SKY Executive Committee Secretary, Misty Gravem, and Treasurer, Ashley Chen.
### Update on Retirement Changes

The hospital has presented ONA with a letter of agreement to allow the hospital to make biweekly pension contributions (current language mandates annual deposits). The Sky Lakes ONA Executive Committee reviewed how the changes will impact supplemental nurses due to the participation requirement change from 1,000 hours worked requirement to an FTE requirement.

On Sept. 9, 2019, we offered a counter proposal to the hospital which includes a biweekly (per pay period) pension contribution calculation based on if the nurse worked the equivalent to a 0.5 FTE in that pay period.

### ONA Leadership Congress and Staffing Policy Assembly (SPA)

**Oct. 3 & 4, 2019 - Springfield**

#### Leadership Congress
**Thursday, Oct. 3**

**Time:** 1-5:30 p.m.  
**Location:** Hilton Garden Inn, Springfield  

The 2019 ONA Leadership Congress will provide all current and incoming nurse leaders an opportunity to give feedback on what it means to be a leader in ONA and help inform what leadership will look like in the future. There will also be discussions about potential ONA bylaws changes and resolutions that may be brought to the ONA House of Delegates.

#### Staffing Policy Assembly
**Friday, Oct. 4**

**Time:** 9 a.m. - 5 p.m.  
**Location:** Hilton Garden Inn, Springfield  

Join ONA for a SPA day! The ONA Staffing Policy Assembly (SPA) is an opportunity for ONA members to discuss staffing issues and guide the organization in determining next steps in the fight for improved staffing. Some goals for the SPA are to determine ways to improve regulation of the current Oregon Hospital Nurse Staffing Law and establish priorities for legislation going into future legislative sessions.

ONA members are invited to attend these events for FREE! You can attend both days or attend the day you think is most valuable to you. When registering, please let us know which days you plan to attend. Learn more and register today at OregonRN.org.

Participants of the Staffing Policy Assembly will be able to earn continuing nursing education contact hours.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

[www.OregonRN.org](http://www.OregonRN.org)