A Newsletter of Thanks from Your ONA Labor Representative

As your ONA labor representative, I have a lot to be thankful for this November! Here are my current top four:

**1. GROWING AND STRENGTHENING MEMBERSHIP**

Your membership team has 20 new members to welcome on board! I’m thankful for all the hard work this team has done reaching out to nurses to share the benefits of being an ONA member and how powerful strong membership will be when we go to the bargaining table next year. They had a great kick-off event and you’ll continue to see them around the hospital.

**New Members**
- Blair M., PSS
- BreAnnan A., PACU
- Diana B., PSS
- Ashleigh C., PACU
- Michelle C., PACU
- Sally F., Pre-Op
- Katricia L., ACD
- Sharleen L., PSS
- Nichole M., PCU
- Kelly M., ICU
- Sarah P., RN 1
- Kayla P., Flex
- Andrew W., ICU

**New Grad Members**
- Jessica C.
- Briana C.
- Michael R.
- Kiana D.
- Jaydon W.
- Amanda P.
- Danielle T.
- Putri D.

If we missed you and you’d like recognition, email Weltin@OregonRN.org and we’ll get you in the next newsletter!

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2. HAVING RURAL/SOUTHERN/CENTRAL OREGON REPRESENTATION ON THE EGW CABINET

Thank you to longtime leader and current Grievance Chair Julianne Underwood for stepping up to be a voice for nurses at Sky Lakes and other rural areas on ONA’s Cabinet on Economic and General Welfare (EGW). Thank you to the EGW Cabinet for making a dedicated seat for Central Oregon. We need this important representation and perspective to represent all nurses in Oregon.

3. HAVING STRONG DEDICATED LEADERS PREPARING FOR 2020 BARGAINING

Thank you to chair Aletta Mannix and secretary Misty Gravem for attending the weeklong Collective Bargaining Institute put on by the University of Oregon’s Labor Education and Research Center in December. Thank you to the EGW Cabinet for the generous $5,000 grant for these leaders to attend this important training. Aletta, Misty and myself will share what we learn with the bargaining team for 2020 negotiations.

4. HAVING A STAFFING COMMITTEE WITH A CHAIR

Sky Lakes staffing committee has been without a chair for a few months. Steph Drake, we appreciate your service in this role and understand your need to step away for a bit. Thank you to Matt Sikes for stepping into this role to fill the gap. Thank you to the entire committee as they continue to do the work of bringing their charter into compliance with the Oregon Health Authority (OHA).

THANK YOU, SKY NURSES!

Thank you for staying in the loop, stepping up and standing strong. We will have lots of opportunities for events, solidarity and feedback. Stay in the know by signing up for texts, emails, and join the ONA/SKY Facebook page. Check out the last page of this newsletter for instructions on how to sign up. Wear those scrubs on Solidarity Scrub Days and whenever else you feel like it! See scrub days dates on page 3.

Look for surveys, meetings and meet your officers and stewards by reading your emails and checking those snazzy new ONA boards!
To Our Amazing ONA Nurses:

We hope you enjoy these Oregon Nurses Association (ONA) scrubs. They are to show our appreciation to those who care enough to stay involved in a union that works hard for you!

Your ONA bargaining team negotiates excellent wages, benefits and working conditions that are protected by a legal contract and apply to ALL of our nurses. If you are unfairly disciplined, ONA provides due process to protect you. We need you and your co-workers to volunteer time and energy to make sure we are supported and can provide the BEST patient care!

Your executive committee is already preparing for negotiations in September 2020.

**PLEASE HELP SEND A STRONG MESSAGE OF UNITY BY WEARING YOUR ONA SCRUBS ON SCRUB DAYS!**

**Mark Your Calendars: ONA Scrub Days!**

Wear you scrubs on our dedicated Tuesdays and Fridays, see the dates below:

**2019:**
- Dec. 13
- March 13
- March 24
- April 10
- April 21
- May 8
- May 19
- June 12
- June 23
- July 10
- July 21
- Aug. 7
- Aug. 18
- Sept. 15
- Sept. 29
- Oct. 9
- Oct. 13
- Oct. 23
- Oct. 27
- Nov. 6
- Nov. 10
- Nov. 20
- Nov. 21

**2020:**
- Jan. 10
- Jan. 21
- Feb. 14
- Feb. 25
- March 13
- March 24
- April 10
- April 21
- May 8
- May 19
- June 12
- June 23
- July 10
- July 21
- Aug. 7
- Aug. 18
- Sept. 15
- Sept. 29
- Oct. 9
- Oct. 13
- Oct. 23
- Oct. 27
- Nov. 6
- Nov. 10
- Nov. 20
- Nov. 21
How to Stay In Touch

To receive ONA texts for Sky Lakes, text

ONASKY TO 43506

You can opt-out at any time by texting STOP to 43506

Frequency varies by user/month. Msg&data rates may apply.

Important:
Message frequency may be periodic. Msg & Data rates may apply. To cancel, send STOP to 43506 at any time.
For help, send HELP to 43506 at any time, or support@txtsignal.io.

Sky Lakes/ONA Facebook

Sky Lakes/ONA private Facebook Group—Search "SkyLakes Medical Center ONA all Nurses" answer a question and you'll be added

Not Receiving ONA Emails?

Common Reasons for Not Receiving ONA Emails

1. **Mislabeled**: Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email**: ONA does not have an email on file for you.
3. **Bad Email**: ONA has an incorrect or outdated email on file.
4. **Blocked**: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out**: You have opted out of receiving emails.
6. **Work Email Filters**: Some health care systems filter out ONA emails so nurses don't receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails**: Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.
2. **Email ONA**: To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.