Samaritan Lebanon Bargaining Update:
July 29, 2022

Attention PNAL-ONA members! Here is the current status of negotiations article by article thus far! If you have any specific questions please do not hesitate to contact a member of the bargaining team or your labor representative!

**ARTICLES 1 - 10**

Article 1 – ONA – drafting language to highlight PNAL
Article 2 – Tentative Agreement (TA) – new language around streamlining membership lists provided to Bargaining Unit/ONA
Article 3 – Article not opened by either party
Article 4 – Article not opened by either party
Article 5 – ONA – discussing language to secure paid time for future negotiators
Article 6 – ONA – currently discussing per diem scheduling obligations
Article 7 – ONA – discussing delayed start, Census On-Call/MA rotation and Surgical Services work schedules
Article 8 – Article not opened by either party
Article 9 – ONA – currently proposing pay for holidays without necessity of being at work
Article 10 – SLCH – proposing elimination of tier system

**ARTICLES 11 - 20**

Article 11 – ONA – proposing expanding “immediate family” definition to include one non-family member
Article 12 – TA – new language memorializing current practice and such as in person education paid at 8 hours of base pay
Article 13 – TA – new language that adds more time for PNCC duties monthly for PNCC
Article 14 – TA – per diems will now accrue seniority the same as full time and part time nurses
Article 15 – ONA – ONA currently proposed reducing the amount of time corrective actions are in file from 7 years to 2 years
Article 16 – Article not opened by either party
Article 17 – Article not opened by either party
Article 18 – ONA – proposing cap on premium increase – currently is 10%, looking to cap future increases to 5% - also proposing annual short-term disability to be offered annually
Article 19 – ONA – proposing increase to annual TSA match from 3% to 5% and increasing SHS retirement contribution from 4% to 5% for employer
Article 20 – Article not opened by either party

ARTICLES 21 - 24

Article 21 – Article not opened by either party
Article 22 – TA – added additional compensation concerning non-scheduled call-back (one and one half times plus ten dollars per hour and bonus call pay for minimum of three hours.)
Article 23 – ONA & SLCH – ONA is proposing 12% year one, 10% year two, 10% year three – SLCH management has countered with 2% year one, 2% year two, 2% year three – we are maintaining our original proposal – new ranges/increases for shift differentials – adding a relief charge differential – adding language to be paid for multiple certifications at a time rather than one – proposing increases to BSN/MSN – proposing increase to transport bonus – proposing increases to on call pay – proposing new mayday call for urgent request for help when not working
Article 24 – TA – 3 year term

If you have any questions, please contact your bargaining team members or your ONA labor representative, Tizoc Arenas at Arenas@OregonRN.org.

SLCH Contract

Bargaining Unit Info

Update Your Info

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