F. **Resource Nurse Differential.** Nurses serving in a Resource capacity will receive a differential of two dollars and fifty cents ($2.50) per hour.

G. **Per Diem Nurse Differential.** Per Diem nurses will be paid five dollars ($5.00) per hour.

H. **Preceptor Differential.** Nurses who act in the capacity of a preceptor at the request of the Hospital will be paid a differential of one dollar ($1.00) per hour for all hours worked. To be eligible to act as a preceptor and receive the differential described herein, the nurse must comply with the criteria of the Hospital Preceptor Guidelines.

I. **Weekend Differential.** For any shift predominately worked on a Saturday or Sunday the nurse shall be paid a differential of one dollar and fifty cents ($1.50) per hour.

J. **Certification Differential.** A nurse may apply for and will receive a two dollar ($2.00) per hour certification differential, if the nurse has a current national specialty certification listed on Appendix A that is relevant to department where the nurse works the majority of their hours. The differential will commence the first day of the pay period following the date that written evidence of the passing test score or continuing certification is received by SLCH HR. This differential will be automatically discontinued if certification lapses.

K. **BSN/MSN Differential.** A differential of one dollar and thirty-five cents ($1.35) per hour will be paid to ONA represented nurses who hold a BSN. A differential of one dollar and sixty cents ($1.60) per hour will be paid to ONA represented nurses who hold an MSN. Nurses will be eligible for only one advanced degree differential to begin. BSN/MSN diploma or official transcript must be received in SLCH HR for differential to begin. The differential will commence the first day of the pay period following the date that written evidence of the degree is obtained.

L. **Transport Bonus.** A nurse who is assigned to accompany a patient to another facility via ambulance will receive a fifty-dollar ($50) transport bonus.