The Samaritan Lebanon Community Hospital (SLCH) Professional Nurses Association Lebanon (PNAL) bargaining team has been in negotiations with SLCH since May 7, 2019. We have had strong discussions with SLCH, defending areas of the contract that are most important to nurses, and arguing for contract language that will serve to retain nurses and treat them with respect and flexibility. SLCH has been open and receptive to discussions with the bargaining team regarding the impacts of language changes and the intent of the proposed language. It has been a civil discourse thus far.

One major win for the bargaining unit is to get predictable scheduling for holidays on a three-year rotation, the ability to trade holidays within the year and time-and-a-half plus $20 for all holiday call back pay.

We are working to prevent the administration’s proposed cuts to overtime pay and their desire to DECREASE our PTO accrual rates and retirement match! We are fighting back on these proposals and stand firm to defend our ability to take paid time off when we need it, plan vacations and have a competitive benefits structure. How else can we retain nurses? SLCH has not responded to our compensation proposals yet.

We are meeting next week to discuss our economic strategy, bottom line and contingency plans. Our next negotiation sessions with SLCH will be Monday, Aug. 5th and Thursday, Aug. 15th. It is helpful and important to have an audience of invested nurses to witness the process and put pressure on SLCH. If you would like to sit in, please feel welcome to do so. The only rule is that you cannot speak during negotiations but can pass notes to the team. We hope to make further process on economics at the next session on Monday, Aug. 5th at 10 a.m. Thank you for your support of our efforts and we appreciate any feedback you may have on the process.

Once we have come to a tentative agreement with SLCH on the contract language, the members of PNAL will vote on the proposed contract. Your bargaining team will make a recommendation whether they feel it should be supported or not. If it is passed, it becomes effective and we propose that hourly pay increases be retroactive.

PNAL Executive Team Elections

After the new contract is ratified, we will hold elections for officers. According to our bylaws, these officers will be in good standing, serve for the duration of the contract and until the next contract is ratified. Each person can hold only one office. The bylaws are on our ONA webpage at OregonRN.org/88. Bylaws are on the lower left of the page. Please review the duties of each executive position. Lisa Logsdon, RN stated, “I will not be running for President/Chair again,
PNAL Executive Team Elections (continued from page 1)

so we need candidates to step up. It has been truly humbling to serve this last six years and I look forward to maintaining involvement in the bargaining unit in other ways.” Stay tuned for more information on the election process and in the meantime, talk to your co-workers who currently survey on the committee.

Visit ONA’s Facebook page from 2-2:30 p.m. on Aug. 14, 2019 to hear from our nurse practice consultants. They’ll be taking questions about everything from nurse staffing and scope of practice to continuing education. If you can’t see it live, it is archived for viewing later.

www.facebook.com/OregonNursesAssociation

Oregon Nurses Foundation was established in 1982 to advance the profession of nursing in Oregon. They raise funds to support three key areas: scholarships, workforce assistance and retention programs. ONF’s goal is to raise $100,000 this year so they can award larger scholarships in 2020. Visit OregonNursesFoundation.org for more information or to donate.

Don’t Miss Important ONA Emails

Common Reasons for Not Receiving ONA Emails

1. Mislabeled: Emails from ONA are being flagged as junk or spam by your email service provider.

2. No Email: ONA does not have an email on file for you.

3. Bad Email: ONA has an incorrect or outdated email on file.

4. Blocked: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.

5. Opted Out: You have opted out of receiving emails.

6. Work Email Filters: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.