



ST. ANTHONY HOSPITAL - TECHS BARGAINING UPDATE

Oct. 9, 2026

NEGOTIATIONS UPDATE

To our bargaining unit members:

We have reached the end of negotiations with St. Anthony Hospital. Despite our sustained efforts at the bargaining table, the employer's final offer is less than we wanted and less than we believe our members deserve.

The offer also does not adequately address the hospital's ongoing difficulty attracting and retaining qualified technicians.

Competitive wages and working conditions are essential to bring skilled technicians to St. Anthony Hospital, support current staff, and maintain dependable patient services. We do not believe this offer will achieve those goals.

The employer's final offer provides wage increases of 4% in each year of a three-year contract.

Management refused our proposals to increase differentials and add two steps to the wage scale.

The only additional compensation increase applies to off-duty employees who are called in to perform exams when they are not on call. Those workers will receive a minimum of three hours of pay.

We were able to negotiate significant improvements to the mandatory overtime language and the 10-hour rest-period language. We also secured the same increased PTO accrual that employees outside our contract have received.

[continued on page 2...](#)

LEADERSHIP AND INFORMATION

Executive Committee & Bargaining Team

Chair:

Ken Morrison

Vice Chair:

Shana Lieuallen

Secretary/Treasurer:

Rob Maranville

Grievance Chair:

Josie Sams

Member Chair:

Charlene McGuire

Professional Practice Chair:

Dan Fisher

Labor Representative

Rhonda Kenny

Kenny@OregonRN.org

503-293-0011 x 1341

ONA
Caring for Oregon

Negotiations update ... continued

Although this is not the outcome we worked toward, we want members to have a clear and honest account of where negotiations concluded.

Your bargaining team advocated throughout the process for an agreement that recognizes the value of our work and strengthens the hospital's ability to recruit and retain technicians. Your bargaining team remains neutral and is not recommending either a yes vote or a no vote.

We are calling a ratification vote so bargaining unit members can decide whether to accept the offer. Details about the date, time, location, and voting process will be shared as soon as they are finalized.

A redlined version of the complete offer will be available to members before the ratification vote.

If the membership does not ratify the offer, the next step would be to ask management to return to the bargaining table for mediation. If mediation does not result in an agreement, we would then hold a strike authorization vote. A strike vote would not itself begin a strike; it would ask members whether they authorize that next course of action.



Update Your Contact Information

Are you signed up to receive texts and emails from ONA?

Go to our webpage or scan the QR code to update your ONA contact information.



OregonRN.org/Update



SCAN HERE

Vote Eligibility

All ONA-represented allied healthcare workers in the Saint Anthony Hospital bargaining unit are eligible to vote in the contract ratification vote.